



City of Lindsay
EMPLOYMENT OPPORTUNITY
PUBLIC SAFETY OFFICER
OPEN RECRUITMENT

Class Title: PUBLIC SAFETY OFFICER
Department: PUBLIC SAFETY
Location: 185 N GALE HILL, AVE
Date: SEPTEMBER 20, 2021

Compensation: \$23.42-31.38 HOUR
Step Range: 1-7
Status: FULL-TIME (NON-EXEMPT)
Union: TEAMSTER 856

Please submit applications on the City of Lindsay Website at www.lindsay.ca.us

Deadline: Open until filled.

GENERAL PURPOSE

Performs police patrol, investigation, traffic regulation, and related law enforcement activities. This is a sworn position of Public Safety Officer where incumbents are capable of performing the full range of police and fire duties. If incumbents do not successfully complete field training and a fire service training, they will be terminated. Upon successful completion with all phases of training, members are promoted to the position of Public Safety Officer. As with all public safety work, incumbents face an element of personal danger.

Although members of this classification are not necessarily required to use the full range of knowledge, skills, abilities, and other characteristics listed elsewhere in this document, they nevertheless must possess all of them in order to advance to the level of Public Safety Officer.

SUPERVISION RECEIVED:

Works under the general supervision of a Public Safety Sergeant.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Successfully complete field training and fire service training to prepare for position of Public Safety Officer.
- Perform the full range of police duties, including (but not limited to) response, enforcement of laws and codes, issuance of warnings and citations, investigation of criminal activities, crime scene investigation, collection and preservation of evidence, pursuit and apprehension of suspects, identification and interrogation of suspects, crime prevention, corrections of public hazards, planning and execution of raids, maintenance of peace and order, protection of life and property, provision of emergency aid, preparation of case evidence, and other law enforcement duties as they occur or as assigned.
- Perform the full range of firefighter duties, including (but not limited to) response, assist with medical emergencies, lifting of patients, CPR-First Aid, suppress fire, enter burning structures with protective gear, climb and operate ladders, drive and maintain fire apparatus, operate nozzles, lay hose lines, or other fire duties as they occur or as assigned.
- Perform the full range of animal control duties, including (but not limited to) response, handling of domestic and foreign animals, transporting injured or dead animals to appropriate facilities, or other animal control duties as they occur or as assigned.

OTHER FUNCTIONS

Perform other duties, as required.

MINIMUM QUALIFICATIONS

Level, General:

- (A) Must not be less than 21 years of age at time of appointment.
- (B) Must possess, or be able to obtain by time of hire, a valid Class B California State driver's license without record of suspension or revocation in any State;
- (C) Applications indicating felony conviction(s) and/or certain criminal histories within the past seven years will be disqualified;
- (D) Must be a U.S. citizen;



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- (E) Must be able to read and write the English language;
- (F) Must be of good moral character and of temperate and industrious habits.

Education and Experience:

- (A) Completion of high school diploma or equivalent preferred 60 semester or 90 quarter units from an accredited college.
- (B) Must Possess (P.O.S.T.) valid basic certificate issued by California State Commission on Peace Officer Standard and Training.
- (C) Certificate and completion from a POST certified Police Academy.

KNOWLEDGE OF

- Laws, codes, ordinances, regulations, policies and procedures necessary to perform the essential functions of this classification;
- Basic principles of electricity;
- Principles of physics, chemistry of fire, and mechanics;
- Weights, measures and capacities.

SKILL IN:

- Writing clearly, accurately, concisely, legibly and with correct English grammatical construction and spelling;
- Making basic mathematical calculations as they relate to the essential functions of this position.
- Planning and presenting material orally to diverse groups;
- Reading and interpreting complex documents in English;
- Sketching such things as crime scenes and accident scenes.
- Observing, assimilating, remembering and recalling pertinent facts and details;
- Reading maps and mapped information;
- Applying selected learned knowledge in collecting, organizing and analyzing a variety of information;
- Speaking with a wide variety of people, using tact, self-restraint, judgment, and strategy.
- Making quick and reasonable decisions under stressful emergency situations.
- Performing routine, repetitive work to completion;
- Exercising tact, self-restraint and good judgment, and in exhibiting good moral character.

ABILITY TO:

- Work in and around chemicals, solvents, electricity, grease, oil, gas and fumes, wastewater and effluents, water, and machinery for extended periods of time;
- Work in cold, hot, dusty, smoky, humid, noisy environments;
- Work high above ground and on ladders and scaffolds for extended periods of time;
- Work inside or outside, both alone and in proximity of others, for extended periods of time;
- Visually identify and accurately distinguish colors and between various visual inputs at long and short ranges and in dark and smoky environments;
- Accurately identify and distinguish between colors;
- Hear and comprehend auditory inputs in radio transmissions, long range conversations, commands, and cries for assistance when obscured by background noises;

ABILITY TO CONTINUED:

- Detect and distinguish the smell of different materials/chemicals, smoke/fires, and toxic gases;
- Speak in an understandable voice during in-person and radio conversations, to project voice, and to be heard over background noises;
- Use hands, arms, legs, and torso to lift, carry, and raise objects in excess of 75 pounds;
- Use hands, arms, legs, and torso to drag, pull, tug, and push objects in excess of 100 pounds.
- Kick, shove, pull, push, lunge, pry, punch;
- Climb up or over various structures such as ladders, walls, fences;
- Use fine motor control in hands and fingers;



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- Run at varying speeds for varying distances and varying periods of time;
- Hurdle obstacles, jump, squat, crouch, crawl, wave arms and hands, walk, run, stand, sit, kneel for various and sometimes extended periods of time.
- Make complex body movements involving balance and coordination while moving through restricted spaces;
- Apply physical force upon an individual sufficient to exercise control/restraint.
- Work irregular hours, irregular days, overtime, weekends, holidays, variable shifts, evenings, on-call and 24-hour shift;
- Obtain Standard First Aid Certificate and CPR (Cardio-Pulmonary Resuscitation) Certificate;
- Obtain valid California Class B driver's license;
- Work at any location in city on short notice;
- Attend meetings or classes both on and off duty;
- Perform the essential function of the job.

SELECTION GUIDELINES:

Formal application; review of education and experience; appropriate testing may include; oral interview; thorough background investigation; psychological and physical examination; drug test; final selection.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Benefits:

10 Vacation Days, 13 Holidays, 10 Sick Leave days, Medical, Dental and Vision Plans, Life Insurance, Cal-Pers Retirement, 457(b) Deferred Compensation Plan with matching contribution up to 3%, Employee Credit Union, Aflac and Cafeteria Plan, Wellness Incentive Program. Benefits will be discussed with the successful candidate. *Please see City of Lindsay website Human Resource page for further details.*

ADDITIONAL SALARY INCREASES:

- *Effective on March 24, 2020 or the employee's date of hire, all members shall receive a three percent (3%) hazard pay salary increase or a minimum salary increase of seventy-five cents (\$0.75) an hour, whichever is greater. This hazard pay increase shall continue until the Lindsay City Council takes action to end the declared emergency, the declaration of emergency expires, or until December 31, 2021.*
- *An increase of 3% increase or minimum of seventy-five (\$0.75) effective January 1, 2022.*

COVID-19 CONSIDERATIONS

Protecting the health and safety of our communities — including our teams and of those considering a career with the City of Lindsay — is our highest priority. We continue to closely monitor the evolving situation and we appreciate your understanding and flexibility with any related changes to our interviewing process. Those selected to interview will be contacted via email with instructions for a virtual or physical interview.

The City of Lindsay is committed to doing everything we can to keep our staff and community safe and it will continue to adhere to all CAL/OSHA COVID-19 Emergency Temporary Standards.