



LINDSAY CITY COUNCIL REGULAR MEETING AGENDA

City Hall, 251 E. Honolulu St., Lindsay, CA 93247

Notice is hereby given that the Lindsay City Council will hold a Regular Meeting on November 08, 2022, at 6:00 PM in person and via webinar. The webinar address for members of the public is <https://zoom.us/j/99279557087>.

Persons with disabilities who may need assistance should contact the City Clerk at least 24 hours prior to the meeting at (559) 562-7102 ext. 8034 or via email at lindsay.cityclerk@lindsay.ca.us.

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE**

Led by Mayor CAUDILLO.

- 4. APPROVAL OF AGENDA**
- 5. PUBLIC COMMENT**

The public is invited to comment on any subject under the jurisdiction of the Lindsay City Council. Please note that speakers that wish to comment on a Regular Item or Public Hearing on tonight's agenda will have an opportunity to speak when public comment for that item is requested by the Mayor. Comments shall be limited to three (3) minutes per person, with thirty (30) minutes for the total comment period, unless otherwise indicated by the Mayor. The public may also choose to submit a comment before the meeting via email. Public comments received via email will be distributed to the Council prior to the start of the meeting and incorporated into the official minutes; however, they will not be read aloud. Under state law, matters presented under public comment cannot be acted upon by the Council at this time.

- 6. COUNCIL REPORT**
- 7. CITY MANAGER REPORT**
- 8. RECOGNITION ITEMS**

- 8.1 Proclamation In Honor of Veteran's Day (p. 4)**

Presented to Rakeisha Jackson, United States Marine Corps

- 8.2 Badge Pinning of Public Safety Officer Kyle Frievault**

- 9. CONSENT CALENDAR**

Routine items approved in one motion unless an item is pulled for discussion.

- 9.1 Minutes from October 25, 2022, Regular Meeting (pp. 5 – 10)**

- 9.2 Warrant List for October 15, 2022 through October 31, 2022 (pp. 11 – 16)
- 9.3 Treasurers Report for October 2022 (p. 17)
- 9.4 Second Reading of Ordinance 603, An Ordinance of the City Council of the City of Lindsay Amending Chapters 15.04.010, 15.04.020, 15.04.030, 15.04.040, 15.04.050, 15.04.060, 15.04.070, 15.04.080, 15.04.090, 15.04.120, 15.04.130, and 15.04.140 of Title 15 of the Lindsay Municipal Code, Amending Uniform Building and Related Codes and Authorization to Waive Full Reading of Said Ordinance and Authorize Reading by Title Only (pp. 18 – 27)
- 9.5 Consider Minute Order Authorization of Termination of Professional Services Agreement Between the City of Lindsay and Retail Strategies, LLC, and Authorize City Manager to Execute Any Documents Thereto (pp. 28 – 40)
- 9.6 Consider Minute Order Approval to Award Contract to Provost & Pritchard for Construction Design Services for 2022-2023 Capital Improvement Projects Approved List (pp. 41 – 52)

10. ACTION ITEMS

- 10.1 Consider the Approval of **Resolution 22-60**, A Resolution of the City Council of the City of Lindsay Authorizing Wage and Related Benefits for Employees of the Mid-Management Group (pp. 53 – 60)
Presented by Shelline K. Bennett, Liebert Cassidy Whitmore
- 10.1 Consider the Approval of Tentative Agreement/City of Lindsay Proposal to the Lindsay Police Officers Association (pp. 61 – 64)
Presented by Shelline K. Bennett, Liebert Cassidy Whitmore

11. EXECUTIVE (CLOSED) SESSION

- 11.1 Conference with Real Property Negotiators
Pursuant to Cal Gov. Code § 54956.8
Property: 100 E Honolulu St, Lindsay, CA 93247 APN 205-236-014
Agency Negotiator: Megan Dodd, Griswold, LaSalle, Cobb, Dowd & Gin, L.L.P
Negotiating Parties: Jose Cabrera, Property Owner
Under Negotiation: Terms and Conditions of Potential Sale
- 11.2 Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation Pursuant to Cal. Gov. Code §54956.9(d)(2): 1 Case
- 11.3 Public Employee Performance Evaluation
Pursuant to Cal Gov. Code § 54957(b)(1)
Title: City Attorney
Item Requested by Ramona Caudillo, Mayor

12. REQUEST FOR FUTURE ITEMS

13. ADJOURNMENT

Lindsay City Council meetings are held in the City Council Chambers at 251 E. Honolulu Street in Lindsay, California beginning at 6:00 P.M. on the second and fourth Tuesday of every month unless otherwise noticed. Materials related to an Agenda item submitted to the legislative body after distribution of the Agenda Packet are available for public inspection in the office of the City Clerk during normal business hours. Complete agenda is available at www.lindsay.ca.us. In compliance with the Americans with Disabilities Act & Ralph M. Brown Act, if you need special assistance to participate in this meeting, or to be able to access this agenda and documents in the agenda packet, please contact the office of the City Clerk at (559) 562-7102 x 8034. Notification 48 hours prior to the meeting will enable the City to ensure accessibility to this meeting and/or provision of an alternative format of the agenda and documents in the agenda packet.



Proclamation

WHEREAS, Veterans Day has its origins in the November 11, 1918, armistice which brought World War I to a conclusion; and

WHEREAS, Veterans Day continues to be celebrated and commemorated with solemn observances in honor of all Americans who have served their country in times of war and conflict; and

WHEREAS, our Veterans represent the very best of America. They have earned dignity that comes with wearing the uniform and defending our great flag; and

WHEREAS, the courage, honor, sacrifice, and dedication which veterans of the United States armed forces have displayed in the cause of justice, freedom, and democracy are most worthy of recognition; and

WHEREAS, we owe a great debt to those who have served in defense of this nation; and

WHEREAS, on Veterans Day we remember these heroes for their valor, loyalty, dedication and encourage all Americans to recognize the fortitude and sacrifice of our Veterans through public ceremonies and private thoughts and prayers.

NOW, THEREFORE, BE IT RESOLVED, that I, Ramona Caudillo, Mayor of the City of Lindsay, do hereby call upon all citizens to commend America's Veterans and observe Friday, November 11, 2022, as "Veterans Day".

IN WITNESS WHEREOF, I hereby set my hand and caused the Seal of the City of Lindsay to be affixed this 8th Day of November of 2022.

LINDSAY CITY COUNCIL

Ramona Caudillo, Mayor



LINDSAY CITY COUNCIL REGULAR MEETING AGENDA MINUTES

City Hall, 251 E. Honolulu St., Lindsay, CA 93247

Notice is hereby given that the Lindsay City Council will hold a Regular Meeting on October 25, 2022, at 6:00 PM in person and via webinar. The webinar address for members of the public is <https://zoom.us/j/99279557087>.

Persons with disabilities who may need assistance should contact the City Clerk at least 24 hours prior to the meeting at (559) 562-7102 ext. 8034 or via email at lindsay.cityclerk@lindsay.ca.us.

1. **CALL TO ORDER:** Mayor Caudillo called the meeting to order at 6:01pm
2. **ROLL CALL**

Present	Council Member Serna Mayor Pro Tem Cerros Mayor Caudillo Council Member Sanchez
Absent With Notice	Council Member Flores

3. **PLEDGE**

Led by Mayor Pro Tem CERROS.

4. **APPROVAL OF AGENDA**

Motion to Approve Agenda							
1 st	2 nd	Result	SERNA	FLORES	CAUDILLO	CERROS	SANCHEZ
CAUDILLO	SERNA	(4-0)	AYE	ABSENT	AYE	AYE	AYE

5. **PUBLIC COMMENT**

The public is invited to comment on any subject under the jurisdiction of the Lindsay City Council. Please note that speakers that wish to comment on a Regular Item or Public Hearing on tonight's agenda will have an opportunity to speak when public comment for that item is requested by the Mayor. Comments shall be limited to three (3) minutes per person, with thirty (30) minutes for the total comment period, unless otherwise indicated by the Mayor. The public may also choose to submit a comment before the meeting via

email. Public comments received via email will be distributed to the Council prior to the start of the meeting and incorporated into the official minutes; however, they will not be read aloud. Under state law, matters presented under public comment cannot be acted upon by the Council at this time.

- In-person public comment from Roxanne Serna with the Lindsay Chamber of Commerce. Mrs. Serna suggested to the Council that they consider the formation of an ad-hoc committee with local business owners and two Council Members to be a part of the amendment process relative to the City's Sign Ordinance.

6. COUNCIL REPORT

- Council Member SERNA thanked all attendees of tonight's meeting. SERNA attended the TCAG Board of Governors meeting, and learned where TCAG funding comes from as well as how funds are being spent, he looks forward to attending more TCAG meetings.
- Mayor Pro Tem CERROS shared that he attended the Lindsay High School and Strathmore High School Bell Game and recommends that more youth activities become available within the City. CERROS also attended the Tulare County Transit Agency Meeting, where a Resolution authorized the allocation of approximately \$4.4 million dollars to the City of Lindsay. CERROS attended the EKGSA meeting and looks forward to learning more and attending any future meetings. CERROS attended Senator Hurtado's \$2 million dollar check presentation to the City of Lindsay and thanked Mayor Caudillo for coordinating efforts with Senator Hurtado's office. CERROS thanked Director of City Services and Planning Neyba Amezcua and her staff as he continues to see streets being repaired.
- Council Member SANCHEZ reported that she is also glad to see streets being repaired, and thanked everyone for their attendance at tonight's meeting.
- Mayor CAUDILLO reported on the upcoming Pumpkin Carving Party at the Lindsay Wellness Center, Coffee with the Mayor and Supervisor Micari and Harvest Festival.

7. CITY MANAGER REPORT

CITY MANAGER reported that the phone and internet lines were down at Lindsay City Hall earlier that day, the damages were repaired, however a permanent fix is in the works. City Staff has met with the property owner who hopes to host a Rodeo in the near future to discuss the event and its expectations. CITY MANAGER and the Chief of Police met with Lindsay Library Staff to discuss safety issues at the property. The City's Homeless Outreach Officer will be patrolling the Library area and any continuing issues will be addressed. CITY MANAGER reported that he upcoming Sierra Vista Community Meeting is scheduled for November 10, 2022, meetings with select property owners will be held prior to the community meeting. CITY MANAGER reported that through the Proposition 68 Parks Grant that was received in the amount of approximately \$3.5 million dollars plus, funds originally must be expended by the end of next year, however it has now been extended to the end of year 2025. CITY MANAGER attended an SB2 training, new bills affecting Police Officers are forthcoming. CITY MANAGER reported that the O'Hara Ranch Property developers submitted their site plan for review and the project is moving forward. CITY MANAGER reported that the City received a bill from the Bureau of Reclamation for water dating back to the years 2003 and 2005 for approximately \$270,000, City staff has an upcoming meeting with the bureau to discuss some options. CITY MANAGER reported that the California State Auditor updated the list of high risk Cities and Lindsay is ranked number four, the City's cash position has gone from \$300 thousand to \$3 million and overall City revenue has increased since the last audit.

8. RECOGNITION ITEMS

- 8.1 Proclamation In Honor of Sikh Awareness and Appreciation Month (p. 4)
- 8.2 Proclamation in Honor of National First Responders Day (p. 5)

9. PRESENTATION ITEMS

- 9.1 Lindsay High School Associated Student Body (ASB) Update
Presented by Jennifer Gonzalez, Lindsay High School ASB Representative
- 9.2 Introduction of City of Lindsay Multimedia Intern
Presented by Mari Carrillo, Human Resources Manager
- 9.3 Introduction of Public Safety Chaplain
Presented by Chief Rick Carrillo, Director of Public Safety
- 9.4 Recreation Department/Holiday Events Update
Presented by Milt Stowe, Interim Director of Recreation Services and Stephanie Orosco, Administrative Secretary

10. CONSENT CALENDAR

Routine items approved in one motion unless an item is pulled for discussion.

- 10.1 Minutes from October 11, 2022, Regular Meeting (pp. 6 – 9)
- 10.2 Warrant List for October 03, 2022 through October 14, 2022 (pp. 10 – 15)
- 10.3 Consider Minute Order Approval of **Resolution 22-58**, A Resolution of the City Council of the City of Lindsay Proclaiming a Local Emergency, Ratifying the Proclamation of a State Emergency by Governor Newsom on March 4, 2020, and Authorizing a Hybrid Meeting Format of the Legislative Bodies of the City of Lindsay to Allow Attendance In Person or Teleconference Pursuant to Government Code Section 54953 (pp. 16 – 20)
- 10.4 Consider Minute Order Approval of **Special Event Permit (SEP) No. 22-03** for the 12th Annual Lindsay Rib Cook-Off Competition at Downtown Lindsay on November 05, 2022 (pp. 21 – 47)
- 10.5 Consider Minute Order Approval of **Special Event Permit (SEP) No. 22-04** and Request to Waive Special Event Permit Fee for the 10th Annual Harvest Festival an McDermont X on October 31, 2022 (pp. 48 – 67)
- 10.6 Consider Minute Order Approval of Agreement between Lindsay Unified School District (LUSD) and the City of Lindsay for Use of the School Resource Officer Vehicles and Authorize City Manager to Execute Any Documents Thereto (pp. 68 – 96)

Motion to Approve Consent Calendar							
1 st	2 nd	Result	SERNA	FLORES	CAUDILLO	CERROS	SANCHEZ
CAUDILO	SERNA	(4-0)	AYE	ABSENT	AYE	AYE	AYE

11. DISCUSSION ITEMS

11.1 City Sign Ordinance Study Session (pp. 97 – 118)

Presented by Neyba Amezcua, Director of City Services & Planning

- In-person public comment from Roxanne Serna with the Lindsay Chamber of Commerce. She hopes that the verbiage within the City Sign Ordinance relative to obtaining a permit, can be amended in a way to benefit local businesses.

12. PUBLIC HEARINGS

12.1 First Reading of Ordinance 603, An Ordinance of the City Council of the City of Lindsay Amending Chapters 15.04.010, 15.04.020, 15.04.030, 15.04.040, 15.04.050, 15.04.060, 15.04.070, 15.04.080, 15.04.090, 15.04.120, 15.04.130, and 15.04.140 of Title 15 of the Lindsay Municipal Code, Amending Uniform Building and Related Codes and Authorization to Waive Full Reading of Said Ordinance and Authorize Reading by Title Only (pp. 119 – 128)

Presented by Neyba Amezcua, Director of City Services & Planning

- Mayor opened public hearing at 8:25 PM, receiving no public comment, Mayor closed the public hearing at 8:26 PM.

Motion to Approve Item 12.1							
1 st	2 nd	Result	SERNA	FLORES	CAUDILLO	CERROS	SANCHEZ
CAUDILLO	SANCHEZ	(4-0)	AYE	ABSENT	AYE	AYE	AYE

13. ACTION ITEMS

13.1 Consider the Approval of Additional Funding for City of Lindsay Water Rebate Efficiency Program (pp. 129 – 130)

Presented by Joseph M. Tanner, City Manager

Motion to Approve Item 13.1							
1 st	2 nd	Result	SERNA	FLORES	CAUDILLO	CERROS	SANCHEZ
SERNA	SANCHEZ	(4-0)	AYE	ABSENT	AYE	AYE	AYE

13.2 Consider the Approval of **Resolution 22-56**, A Resolution of the City Council of the City of Lindsay Authorizing the City of Lindsay to Enter Into An Agreement for Joint Participation in the Permanent Local Housing Allocation (PLHA) Program For Fiscal Years 2020-2025 and to Delegate the County of Tulare as the Administering Local Government for the Program (pp. 131 – 134)

Presented by Francesca Quintana, City Clerk & Assistant to the City Manager

Motion to Approve Item 13.2							
1 st	2 nd	Result	SERNA	FLORES	CAUDILLO	CERROS	SANCHEZ
CAUDILLO	SANCHEZ	(4-0)	AYE	ABSENT	AYE	AYE	AYE

14. EXECUTIVE (CLOSED) SESSION

14.1 Conference with Labor Negotiators Pursuant to Cal Gov. Code § 54957.6

Agency Designated Representative: Joseph M. Tanner, City of Lindsay

Employee Organization: Lindsay Public Safety Officers' Association

14.2 Conference with Real Property Negotiators Pursuant to Cal Gov. Code § 54956.8

Property: 100 E Honolulu St, Lindsay, CA 93247 APN 205-236-014

Agency Negotiator: Megan Dodd, Griswold, LaSalle, Cobb, Dowd & Gin, L.L.P

Negotiating Parties: Jose Cabrera, Property Owner

Under Negotiation: Terms and Conditions of Potential Sale

15. REQUEST FOR FUTURE ITEMS

- Council Member SERNA requested consideration of an event for car clubs of the community.
- Mayor Pro Tem CERROS requested an update from the Homeless Outreach Officer.
- Mayor Pro Tem CERROS requested for City Staff to look into updating the Public Art Ordinance.
- Mayor Pro Tem CERROS requested information on permissible mobile food vending parking spots.

16. ADJOURNMENT

Lindsay City Council meetings are held in the City Council Chambers at 251 E. Honolulu Street in Lindsay, California beginning at 6:00 P.M. on the second and fourth Tuesday of every month unless otherwise noticed. Materials related to an Agenda item submitted to the legislative body after distribution of the Agenda Packet are available for public inspection in the office of the City Clerk during normal business hours. Complete agenda is available at www.lindsay.ca.us. In compliance with the Americans with Disabilities Act & Ralph M. Brown Act, if you need special assistance to participate in this meeting, or to

be able to access this agenda and documents in the agenda packet, please contact the office of the City Clerk at (559) 562-7102 x 8034. Notification 48 hours prior to the meeting will enable the City to ensure accessibility to this meeting and/or provision of an alternative format of the agenda and documents in the agenda packet.

- Mayor CAUDILLO adjourned the meeting at 8:54 PM.

Check#	Fund	Date	Vendor #	Vendor Name	Description	Amount
22044						(\$495.00)
	101 - GENERAL FUND	9/16/2022	6938	NASRO	PRISCILLA V BASIC S	(495.00)
22207						(\$380.50)
	101 - GENERAL FUND	10/14/2022	6958	HUMBERTO LEMUS	DUPLICATE CHARGE	(380.50)
22264						\$150.00
	101 - GENERAL FUND	10/20/2022	447	SHERIFF'S CIVIL DIV	DED:0530 GARNISHMNT	150.00
22265						\$21.69
	101 - GENERAL FUND	10/20/2022	4660	CITY OF LINDSAY	DED:052 WELLNESS	21.69
22266						\$741.17
	101 - GENERAL FUND	10/20/2022	4660	CITY OF LINDSAY	DED:CDBG CDBG PMT	267.17
	101 - GENERAL FUND	10/20/2022	4660	CITY OF LINDSAY	DED:L203 CDBG LOAN	474.00
22267						\$84.72
	101 - GENERAL FUND	10/20/2022	3192	SEIU LOCAL 521	DED:DUES UNION DUES	84.72
22268						\$8,217.42
	101 - GENERAL FUND	10/20/2022	6452	GREAT-WEST TRUST	DED:0500 DEF COMP	3,333.42
	101 - GENERAL FUND	10/20/2022	6452	GREAT-WEST TRUST	DED:0555 DC LOANPAY	1,400.19
	101 - GENERAL FUND	10/20/2022	6452	GREAT-WEST TRUST	DED:151 DEFERCOMP	3,260.25
	101 - GENERAL FUND	10/20/2022	6452	GREAT-WEST TRUST	DED:ROTH ROTH	398.32
	101 - GENERAL FUND	10/20/2022	6452	GREAT-WEST TRUST	V. DURAN LOAN PAID	(174.76)
22269						\$41.58
	101 - GENERAL FUND	10/20/2022	2325	LINDSAY PUBLIC SAFE	DED:LPOA LPOA DUES	41.58
22270						\$94.59
	101 - GENERAL FUND	10/20/2022	6246	MCDERMONT VENTURE I	DED:051 MCDERMONT	94.59
22271						\$431.53
	101 - GENERAL FUND	10/20/2022	1955	TEAMSTERS LOCAL 856	DED:0508 TEAMSTERS	431.53
22272						\$150.00
	101 - GENERAL FUND	10/24/2022	447	SHERIFF'S CIVIL DIV	DED:0530 GARNISHMNT	150.00
22273						\$21.69
	101 - GENERAL FUND	10/24/2022	4660	CITY OF LINDSAY	DED:052 WELLNESS	21.69
22274						\$474.00
	101 - GENERAL FUND	10/24/2022	4660	CITY OF LINDSAY	DED:L203 CDBG LOAN	474.00
22275						\$84.72
	101 - GENERAL FUND	10/24/2022	3192	SEIU LOCAL 521	DED:DUES UNION DUES	84.72
22276						\$7,894.98
	101 - GENERAL FUND	10/24/2022	6452	GREAT-WEST TRUST	DED:0500 DEF COMP	3,198.04
	101 - GENERAL FUND	10/24/2022	6452	GREAT-WEST TRUST	DED:0555 DC LOANPAY	1,225.43
	101 - GENERAL FUND	10/24/2022	6452	GREAT-WEST TRUST	DED:151 DEFERCOMP	3,124.87
	101 - GENERAL FUND	10/24/2022	6452	GREAT-WEST TRUST	DED:ROTH ROTH	346.64
22277						\$41.58
	101 - GENERAL FUND	10/24/2022	2325	LINDSAY PUBLIC SAFE	DED:LPOA LPOA DUES	41.58
22278						\$94.59
	101 - GENERAL FUND	10/24/2022	6246	MCDERMONT VENTURE I	DED:051 MCDERMONT	94.59
22279						\$397.38
	101 - GENERAL FUND	10/24/2022	1955	TEAMSTERS LOCAL 856	DED:0508 TEAMSTERS	397.38
22280						\$100.00
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	REINSTATE FEES	100.00
22281						\$3,018.17
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	OCT 2022 DENTAL PLA	3,018.17
22282						\$3,135.60
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	SEPT 2022 DENTAL PL	3,135.60
22283						\$1,292.40
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	AUG 2022 LIFE PLAN	1,292.40
22284						\$1,114.86
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	OCT 2022 LIFE PLAN	1,114.86
22285						\$1,312.36
	101 - GENERAL FUND	10/24/2022	4067	LINCOLN NAT'L INSUR	SEPT 2022 LIFE PLAN	1,312.36
22286						\$753.00
	101 - GENERAL FUND	10/28/2022	6504	ADVENTIST HEALTH TO	SEPTEMBER TOXICOLOG	753.00
22287						\$657.84
	101 - GENERAL FUND	10/28/2022	7	AG IRRIGATION SALES	2' UNION SCH40	51.67
	101 - GENERAL FUND	10/28/2022	7	AG IRRIGATION SALES	3' COMPRESSION COUP	47.12
	101 - GENERAL FUND	10/28/2022	7	AG IRRIGATION SALES	PVC PIPE, COUPLING	403.18
	400 - WELLNESS CENTER	10/28/2022	7	AG IRRIGATION SALES	1/2' CAP & NIP TUBE	64.18
	552 - WATER	10/28/2022	7	AG IRRIGATION SALES	HAND PUMP W/6' DISC	91.69
22288						\$141.53
	101 - GENERAL FUND	10/28/2022	1858	ALL PRO FIRE AND SA	FIRE DEPT. DRY CHEM	141.53
22289						\$65.00
	101 - GENERAL FUND	10/28/2022	6959	ALYSSA MCCLELLAN	ARBOR REFUND	65.00
22290						\$73.10
	101 - GENERAL FUND	10/28/2022	6362	AMERICAN BUSINESS M	C.M. #13987 TONER	73.10
22291						\$945.68
	101 - GENERAL FUND	10/28/2022	6600	AMERICAN HERITAGE L	OCT. ACCIDENT PLAN	945.68

22292						\$281.68
101 - GENERAL FUND	10/28/2022	3428	AT&T MOBILITY	C.M. 287297286867OC	40.24	
101 - GENERAL FUND	10/28/2022	3428	AT&T MOBILITY	C.S. 287297286867OC	40.24	
101 - GENERAL FUND	10/28/2022	3428	AT&T MOBILITY	F.D. 287297286867OC	40.24	
101 - GENERAL FUND	10/28/2022	3428	AT&T MOBILITY	H.R. 287297286867OC	40.24	
101 - GENERAL FUND	10/28/2022	3428	AT&T MOBILITY	P.S. 287297286867OC	80.48	
400 - WELLNESS CENTER	10/28/2022	3428	AT&T MOBILITY	W.C. 287297286867OC	40.24	
22293						\$128.75
101 - GENERAL FUND	10/28/2022	5457	AUTO ZONE COMMERCIA	DURALAST WIPER BLAD	11.94	
101 - GENERAL FUND	10/28/2022	5457	AUTO ZONE COMMERCIA	DURALAST WIPER BLAD	40.65	
101 - GENERAL FUND	10/28/2022	5457	AUTO ZONE COMMERCIA	FUEL & OIL MIX	21.17	
101 - GENERAL FUND	10/28/2022	5457	AUTO ZONE COMMERCIA	HALOGEN CAPSULE	10.54	
101 - GENERAL FUND	10/28/2022	5457	AUTO ZONE COMMERCIA	WINSHIELD WASHER/BL	44.45	
22294						\$173.16
101 - GENERAL FUND	10/28/2022	5381	AWAKE SKATE SHOP	NIKE POLO	43.29	
101 - GENERAL FUND	10/28/2022	5381	AWAKE SKATE SHOP	POLO SHIRTS COUNCIL	86.58	
101 - GENERAL FUND	10/28/2022	5381	AWAKE SKATE SHOP	POLO SHIRTS IT MANA	43.29	
22295						\$3,750.00
101 - GENERAL FUND	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
101 - GENERAL FUND	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
101 - GENERAL FUND	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
101 - GENERAL FUND	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
400 - WELLNESS CENTER	10/28/2022	6689	BUILDING MAINTENANC	W.C. SEPT CLEANING	1,500.00	
552 - WATER	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
553 - SEWER	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.43	
554 - REFUSE	10/28/2022	6689	BUILDING MAINTENANC	OCT. CLEANING SVCS	321.42	
22296						\$87.00
400 - WELLNESS CENTER	10/28/2022	5013	BUZZ KILL PEST CONT	W.C. GEN PEST SERVI	87.00	
22297						\$2,243.29
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	C.M. 10/1/22-10/31/	129.54	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	C.M. 10/1-10/31 NEW	244.35	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	C.S. 10/1-10/31 NEW	244.34	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	C.S. 10/1/22-10/31/	129.54	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	F.D. 10/1/22-10/31/	129.53	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	F.D. 10/1-10/31 NEW	244.35	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	H.R. 10/1/22-10/31/	129.53	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	H.R. 10/1-10/31 NEW	244.35	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	P.D. 10/1-10/31 NEW	244.35	
101 - GENERAL FUND	10/28/2022	6351	CANON FINANCIAL SER	P.S. 10/1/22-10/31/	129.53	
400 - WELLNESS CENTER	10/28/2022	6351	CANON FINANCIAL SER	W.C. 10/1/22-10/31/	129.53	
400 - WELLNESS CENTER	10/28/2022	6351	CANON FINANCIAL SER	W.C. 10/1-10/31 NEW	244.35	
22298						\$100.00
101 - GENERAL FUND	10/28/2022	6964	CARLOS MENDOZA	ARBOR REFUND	100.00	
22299						\$6,638.71
101 - GENERAL FUND	10/28/2022	3271	CASCADE FIRE EQUIPM	TURNOUTS,CHAPS,GLOV	5,541.58	
101 - GENERAL FUND	10/28/2022	3271	CASCADE FIRE EQUIPM	TURNOUTS,CHAPS,HELM	1,097.13	
22300						\$1,318.02
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.17	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.17	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.17	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
101 - GENERAL FUND	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
552 - WATER	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
552 - WATER	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.17	
552 - WATER	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
553 - SEWER	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
553 - SEWER	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.19	
553 - SEWER	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
554 - REFUSE	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.44	
554 - REFUSE	10/28/2022	5832	CINTAS CORPORATION	10/19/22 UNIFORM	52.17	
554 - REFUSE	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.68	
556 - VITA-PAKT	10/28/2022	5832	CINTAS CORPORATION	10/12/22 UNIFORMS	46.42	
556 - VITA-PAKT	10/28/2022	5832	CINTAS CORPORATION		52.17	
556 - VITA-PAKT	10/28/2022	5832	CINTAS CORPORATION	9/28/22 UNIFORM	89.67	
22301						\$901.00
101 - GENERAL FUND	10/28/2022	279	CITY OF PORTERVILLE	SEPT ANIMAL SERVICE	901.00	
22302						\$1,543.17
101 - GENERAL FUND	10/28/2022	6506	CITY OF VISALIA	FY22/23 HAZ MAT COS	1,543.17	
22303						\$11,650.00
101 - GENERAL FUND	10/28/2022	6963	CIVICPLUS LLC	MUNICODE PREM RENEW	4,800.00	
101 - GENERAL FUND	10/28/2022	6963	CIVICPLUS LLC	MUNICODE WEB SUBSCR	4,650.00	
101 - GENERAL FUND	10/28/2022	6963	CIVICPLUS LLC	SOFTWARE RENEWAL	2,200.00	

22304						\$3,705.33
	400 - WELLNESS CENTER	10/28/2022	6090	CLEAN CUT LANDSCAPE	W.C. SEPT LANDSCAPI	860.00
	883 - SIERRA VIEW ASSESSMENT	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. SIERRA VIEW E	1,129.00
	884 - HERITAGE ASSESSMENT DIST	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. HERITAGE PARK	274.00
	887 - SWEETBRIER TOWNHOUSES	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. SAMOA TOWNHOM	133.00
	887 - SWEETBRIER TOWNHOUSES	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT.SWEETBRIER/HER	475.00
	888 - PARKSIDE	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. PARKSIDE ESTA	197.00
	889 - SIERRA VISTA ASSESSMENT	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. SIERRA VIEW E	83.33
	890 - MAPLE VALLEY ASSESSMENT	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. MAPLE VALLEY	45.00
	891 - PELOUS RANCH	10/28/2022	6090	CLEAN CUT LANDSCAPE	SEPT. PELOUS RANCH	509.00
22305						\$9,868.05
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1179748 ENGINE M	684.79
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366703 BRAKES/P	1,311.97
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366705 MOUNT&BA	1,067.75
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366706 MOUNT/BL	1,067.75
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366706 OIL/FILT	126.31
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366732 MOUNT/BA	796.74
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1366864 STEER GE	2,841.75
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1389807 BLOWER M	140.41
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1389807 GASKET	93.32
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1389807 REWIRE L	437.26
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	LIC1400809 TIRE PAT	25.00
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	TOW SERVICES	510.00
	101 - GENERAL FUND	10/28/2022	6672	COLBY'S TIRE,TOWING	TOW-LINDSAY PD	765.00
22306						\$5,251.46
	101 - GENERAL FUND	10/28/2022	2970	COOK'S COMMUNICATIO	MOTOROLA PAGER/CHAR	5,251.46
22307						\$52.41
	101 - GENERAL FUND	10/28/2022	4717	COUNTY OF TULARE /	P.S. 8/22/22 PRINT	52.41
22308						\$51.25
	101 - GENERAL FUND	10/28/2022	102	CULLIGAN	185 N GALE HILL SEP	50.75
	101 - GENERAL FUND	10/28/2022	102	CULLIGAN	FINANCE CHARGE	0.50
22309						\$2,043.00
	101 - GENERAL FUND	10/28/2022	6492	DATAWORKS PLUS LLC	MAINTENANCE FEE	2,043.00
22310						\$1,770.25
	781 - CAL HOME RLF	10/28/2022	2540	DEPT.OF HOUSING & C	9/30 & 10/15 CALHOM	1,770.25
22311						\$2,219.19
	700 - CDBG REVOLVING LN FUND	10/28/2022	2540	DEPT.OF HOUSING & C	9/30 & 10/15 CDBG	2,219.19
22312						\$17,658.95
	720 - HOME REVOLVING LN FUND	10/28/2022	2540	DEPT.OF HOUSING & C	9/30 & 10/15 HOME	17,658.95
22313						\$4,112.97
	553 - SEWER	10/28/2022	5978	DOMINO SOLAR LTD	JB-9325693-00 SEPT	4,112.97
22314						\$333.74
	400 - WELLNESS CENTER	10/28/2022	119	DOUG DELEO WELDING	W.C. CAPSCREW	23.73
	400 - WELLNESS CENTER	10/28/2022	119	DOUG DELEO WELDING	W.C. HANDRAIL REPAI	285.00
	552 - WATER	10/28/2022	119	DOUG DELEO WELDING	SCREW PIN SHACKLE	25.01
22315						\$2,700.00
	400 - WELLNESS CENTER	10/28/2022	6965	EZFACILITY INC	FACILITY STANDAR PA	2,700.00
22316						\$106.71
	101 - GENERAL FUND	10/28/2022	1450	FRESNO OXYGEN & WEL	D,E,SML, MED CYLIND	52.55
	101 - GENERAL FUND	10/28/2022	1450	FRESNO OXYGEN & WEL	D,E,SML, MED CYLIND	54.16
22317						\$1,841.22
	552 - WATER	10/28/2022	137	FRIANT WATER AUTHOR	SLDMWA COSTS	1,841.22
22318						\$5,396.95
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1179748 CANISTER	202.93
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1179748 PUMP REP	627.62
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1226627 RADIATOR	585.70
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1226627 WINDOW R	339.66
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1226995 BRAKE PA	465.01
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1366703 OIL & FI	580.92
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1366703 TRANSMIS	380.72
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1366705 OIL PRES	437.68
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1366732 BATTERY	313.64
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1366732 HEADLAMP	115.98
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1389807 RADIATOR	400.78
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1405963 WIPER BL	273.92
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1405965 BATTERY	349.36
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1405965 WIPER BL	150.47
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1606856 WIPER FL	90.57
	101 - GENERAL FUND	10/28/2022	148	GOMEZ AUTO & SMOG	LIC1609051 OIL & FI	81.99
22319						\$7,989.50
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER: CITY CLERK	20.83
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER: CITY COUNCI	1,605.83
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER: PLANNING DE	74.15
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER: POLICE DEPT	1,207.92
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER:CITY MANAGER	1,152.92
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER:CITY SERVICE	2,165.45
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER:CITY	207.82
	101 - GENERAL FUND	10/28/2022	5647	GRISWOLD,LASSALLE,C	MATTER:LABOR RELATI	1,554.58

22320						\$45.00
	101 - GENERAL FUND	10/28/2022	6581	HERR PENDERSEN & BE	PROF. SERVICES - APP	45.00
22321						\$960.13
	101 - GENERAL FUND	10/28/2022	1391	HOME DEPOT	48" LED PRISMATIC W	165.93
	101 - GENERAL FUND	10/28/2022	1391	HOME DEPOT	DUST MOP, HARPER LO	139.22
	101 - GENERAL FUND	10/28/2022	1391	HOME DEPOT	GAS BPK BLOWER	523.31
	101 - GENERAL FUND	10/28/2022	1391	HOME DEPOT	HAND PUMP W/ 6' HOS	76.43
	101 - GENERAL FUND	10/28/2022	1391	HOME DEPOT	PCV RISER, FPT CAP	55.24
22322						\$34.00
	101 - GENERAL FUND	10/28/2022	6968	JEREMIAH GARCIA	ADV. ROADSIDE IMPAI	34.00
22323						\$800.00
	101 - GENERAL FUND	10/28/2022	4378	JOSEPH H AVINA	WATER EFFICIENCY PR	800.00
22324						\$500.00
	400 - WELLNESS CENTER	10/28/2022	6961	KATHY SCHLAEPFER	W.C. RENTAL DEPOSIT	500.00
22325						\$69,515.67
	101 - GENERAL FUND	10/28/2022	6100	KEENAN & ASSOCIATES	NOV. COMPLETE CARE	428.00
	101 - GENERAL FUND	10/28/2022	6100	KEENAN & ASSOCIATES	NOV. PPO 250 RETIRE	2,755.17
	101 - GENERAL FUND	10/28/2022	6100	KEENAN & ASSOCIATES	NOV. PPO 500 ACTIVE	8,244.40
	101 - GENERAL FUND	10/28/2022	6100	KEENAN & ASSOCIATES	NOV. PPO ACTIVE	58,088.10
22326						\$2,026.94
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	FINANCE CHARGES	51.85
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT BUILDING	114.59
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT CITY SERVICES	45.61
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT CITY YARD	168.04
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT GRAFFITI	109.16
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT LANDSCAPING	10.09
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT PARKS	326.92
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT PUBLIC SAFETY	15.21
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT PUBLIC SAFETY	40.32
	101 - GENERAL FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT PUBLIC SAFETY	9.78
	261 - GAS TAX FUND	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT SIGNS	11.73
	400 - WELLNESS CENTER	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT WELLNESS CENTE	34.65
	400 - WELLNESS CENTER	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT WELLNESS CENTE	614.43
	552 - WATER	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT WATER	200.32
	553 - SEWER	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT WWTP	247.85
	883 - SIERRA VIEW ASSESSMENT	10/28/2022	1422	LINDSAY TRUE VALUE	SEPT SIERRA VIEW	26.39
22327						\$307.00
	101 - GENERAL FUND	10/28/2022	5424	LINDSAY VETERINARY	10/10/22 ANIMAL SER	137.00
	101 - GENERAL FUND	10/28/2022	5424	LINDSAY VETERINARY	10/10/22 CASTRATION	90.00
	101 - GENERAL FUND	10/28/2022	5424	LINDSAY VETERINARY	9/28/22 SPAY	80.00
22328						\$8,700.00
	400 - WELLNESS CENTER	10/28/2022	3638	MASCORRO PLUMBING	TANKLESS HEATER CHA	8,700.00
22329						\$1,663.49
	779 - 00-HOME-0487	10/28/2022	6967	MCGRAW INSURANCE SE	GIL HOMEOWNERS INSU	1,663.49
22330						\$6,616.25
	600 - CAPITAL IMPROVEMENT	10/28/2022	6639	MOORE IACOFANO GOLT	SEPT OLIVE BOWL AAS	6,616.25
22331						\$488.40
	101 - GENERAL FUND	10/28/2022	5625	NGLIC-SUPERIOR VISI	NOV. 2022 VISION PL	488.40
22332						\$120.00
	400 - WELLNESS CENTER	10/28/2022	4323	OASIS	W.C. MONITOR SYSTEM	120.00
22333						\$295.00
	400 - WELLNESS CENTER	10/28/2022	6513	WILLIAM A. OROSCO	W.C. DRINK FOUNT RE	295.00
22334						\$82.08
	552 - WATER	10/28/2022	6673	PACE SUPPLY CORP	4" HYDRANDT CAP GAS	82.08
22335						\$1,659.48
	552 - WATER	10/28/2022	6498	PACWEST DIRECT	10/10/22 UB LASER P	829.74
	553 - SEWER	10/28/2022	6498	PACWEST DIRECT	10/10/22 UB LASER P	829.74
22336						\$833.29
	101 - GENERAL FUND	10/28/2022	6962	PAUL JACOBS CONSTRU	EMERGENCY BOARD UP	833.29
22337						\$9,000.00
	556 - VITA-PAKT	10/28/2022	6960	PONY-UP FONTANA	VITAPAKT LEASE PMT	9,000.00
22338						\$2,514.45
	101 - GENERAL FUND	10/28/2022	3036	PRO FORCE LAW ENFOR	NAVE- UNIFORMS	1,104.44
	101 - GENERAL FUND	10/28/2022	3036	PRO FORCE LAW ENFOR	TSR SMART CART	1,410.01
22339						\$636.00
	101 - GENERAL FUND	10/28/2022	4995	PROTEUS INC.	PMT#103618 REFUND	288.00
	101 - GENERAL FUND	10/28/2022	4995	PROTEUS INC.	PMT#103676 REFUND	348.00
22340						\$12,757.35
	552 - WATER	10/28/2022	4618	PROVOST & PRITCHARD	AUG WATER FEASIBILI	1,601.80
	552 - WATER	10/28/2022	4618	PROVOST & PRITCHARD	AUG WELL 11 FEASIBI	6,790.00
	553 - SEWER	10/28/2022	4618	PROVOST & PRITCHARD	GWM&R EAST POND	533.50
	553 - SEWER	10/28/2022	4618	PROVOST & PRITCHARD	WWTP PFAS/PFOS SAMP	1,466.30
	556 - VITA-PAKT	10/28/2022	4618	PROVOST & PRITCHARD	VITAPAKT FIELD/GWM	2,365.75
22341						\$8,262.50
	101 - GENERAL FUND	10/28/2022	399	QUAD KNOFF,INC.	1001 FRESNO-FINAL M	16.50
	101 - GENERAL FUND	10/28/2022	399	QUAD KNOFF,INC.	1070 N PARKSIDE	630.00
	101 - GENERAL FUND	10/28/2022	399	QUAD KNOFF,INC.	2022 GEN ENGINEERIN	878.40
	101 - GENERAL FUND	10/28/2022	399	QUAD KNOFF,INC.	LINDMORE & HARVARD	1,486.00

101 - GENERAL FUND	10/28/2022	399	QUAD KNOPF, INC.	LINDSAY OAKS SUBDIV	433.40
101 - GENERAL FUND	10/28/2022	399	QUAD KNOPF, INC.	PALM TERRACE SUBDIV	436.30
101 - GENERAL FUND	10/28/2022	399	QUAD KNOPF, INC.	PALM TERRACE-FINAL	170.50
101 - GENERAL FUND	10/28/2022	399	QUAD KNOPF, INC.	PARK ESTATES LLA	642.10
263 - TRANSPORTATION	10/28/2022	399	QUAD KNOPF, INC.	TRANSIT CENTER MT.V	1,209.70
553 - SEWER	10/28/2022	399	QUAD KNOPF, INC.	894 SYCAMORE-SEWER	44.00
556 - VITA-PAKT	10/28/2022	399	QUAD KNOPF, INC.	VITAPAK RESEARCH	77.00
600 - CAPITAL IMPROVEMENT	10/28/2022	399	QUAD KNOPF, INC.	PEDESTRIAN PATHWAYS	2,238.60
22342					\$1,641.40
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	DATASTICK PRO 32GB	249.06
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	FORM HOLDER	118.43
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	LINR 40XS3 BULK	1,016.70
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	OFFICE SUPPLIES	64.24
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	OFFICE SUPPLIES	96.48
101 - GENERAL FUND	10/28/2022	285	QUILL CORPORATION	OFFICE SUPPLIES	96.49
22343					\$160.00
101 - GENERAL FUND	10/28/2022	302	SEQUOIA TOWING	TOW FEE 06 TOYOTA	80.00
101 - GENERAL FUND	10/28/2022	302	SEQUOIA TOWING	TOW FEE	80.00
22344					\$7,572.74
552 - WATER	10/28/2022	4555	THATCHER COMPANY IN	2022250106852-CHLOR	9,203.99
552 - WATER	10/28/2022	4555	THATCHER COMPANY IN	202225902030 CYL DE	(1,631.25)
22346					\$42,944.90
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	2.18
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	2,167.44
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	2,296.05
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	3,897.94
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	56.73
101 - GENERAL FUND	10/28/2022	310	SOUTHERN CA. EDISON	700470455603-LATE F	47.87
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	108 HERMOSA PED	36.38
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	135 W HONOLULU LS3A	93.62
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	150 E HONOLULU LS3B	89.67
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	151 W HONOLULU LS3C	62.93
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	151 W SAMOA LS3D	70.15
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	269 N SWEETBRIAR	60.16
261 - GAS TAX FUND	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	5,743.79
400 - WELLNESS CENTER	10/28/2022	310	SOUTHERN CA. EDISON	740 SEQUOIA AVE	6,263.03
552 - WATER	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	20,498.42
553 - SEWER	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	467.21
556 - VITA-PAKT	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	254.09
883 - SIERRA VIEW ASSESSMENT	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	34.98
884 - HERITAGE ASSESSMENT DIST	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	17.26
886 - SAMOA	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	17.49
887 - SWEETBRIER TOWNHOUSES	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	21.68
888 - PARKSIDE	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	17.26
889 - SIERRA VISTA ASSESSMENT	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	183.83
890 - MAPLE VALLEY ASSESSMENT	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	101.34
891 - PELOUS RANCH	10/28/2022	310	SOUTHERN CA. EDISON	6.00002E+11	443.40
22347					\$85.83
101 - GENERAL FUND	10/28/2022	6551	TIME WARNER CABLE	106076601SEP	85.83
22348					\$224.67
400 - WELLNESS CENTER	10/28/2022	6703	STERICYCLE INC	W.C. SHRED SERVICES	224.67
22349					\$4,332.01
101 - GENERAL FUND	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.51
101 - GENERAL FUND	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
101 - GENERAL FUND	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
101 - GENERAL FUND	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
101 - GENERAL FUND	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
400 - WELLNESS CENTER	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
552 - WATER	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
553 - SEWER	10/28/2022	5755	TELEPACIFIC COMMUNI	10/9/22-11/8/22	541.50
22350					\$326.55
553 - SEWER	10/28/2022	1921	TELSTAR INSTRUMENTS	PUMP MONITOR RELAY	326.55
22351					\$850.00
101 - GENERAL FUND	10/28/2022	3511	TULARE COUNTY SHERI	SKILLS PROGRAM COUR	850.00
22352					\$42,412.50
101 - GENERAL FUND	10/28/2022	1513	UNITED RENTALS, INC	BOOM 60-64' ARTICUL	42,412.50
22354					\$12,852.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/02/22 JULISSA LU	766.80
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 ALEXANDER	216.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 ALEXANDER	648.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 ALICIA FUE	172.80
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 JORGE GONZ	864.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 JOSHUA DUF	518.40
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 SANDRA MAR	691.20
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/16/22 SYDNEY MAR	237.60
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/2/22 JORGE GONZA	21.60
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 ALEXANDER G	864.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 ALICIA FUEN	216.00

101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 JORGE GONZA	1,123.20
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 JOSHUA DUFF	1,123.20
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 SANDRA MART	864.00
101 - GENERAL FUND	10/28/2022	5747	UNITED STAFFING	10/9/22 SYDNEY MART	129.60
400 - WELLNESS CENTER	10/28/2022	5747	UNITED STAFFING	10/16/22 BRETT MORR	864.00
400 - WELLNESS CENTER	10/28/2022	5747	UNITED STAFFING	10/16/22 LIZETTE AN	529.20
400 - WELLNESS CENTER	10/28/2022	5747	UNITED STAFFING	10/9/22 BRETT MORRI	864.00
552 - WATER	10/28/2022	5747	UNITED STAFFING	10/16/22 ALICIA FUE	172.80
552 - WATER	10/28/2022	5747	UNITED STAFFING	10/9/22 ALICIA FUEN	216.00
552 - WATER	10/28/2022	5747	UNITED STAFFING	SYDNEY-WATER WASTER	540.00
552 - WATER	10/28/2022	5747	UNITED STAFFING	WATER WASTER SYDNEY	432.00
553 - SEWER	10/28/2022	5747	UNITED STAFFING	10/16/22 ALICIA FUE	172.80
553 - SEWER	10/28/2022	5747	UNITED STAFFING	10/9/22 ALICIA FUEN	216.00
554 - REFUSE	10/28/2022	5747	UNITED STAFFING	10/16/22 ALICIA FUE	172.80
554 - REFUSE	10/28/2022	5747	UNITED STAFFING	10/9/22 ALICIA FUEN	216.00
22355					\$122.40
101 - GENERAL FUND	10/28/2022	1041	VERIZON WIRELESS	642065758-00001SEPT	122.40
22356					\$897.41
552 - WATER	10/28/2022	368	VOLLMER EXCAVATION,	REFUND METER DEPOSI	897.41
22357					\$3,867.00
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
101 - GENERAL FUND	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
400 - WELLNESS CENTER	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
552 - WATER	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
553 - SEWER	10/28/2022	2790	WILLDAN INC.	SEP. CAP & FEE STUD	386.70
SRV102					\$27,244.84
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	25354 CTPD 10.2-10.	502.85
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	25354 MBPD 10.2-10.	511.52
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	25355 CTPD 10.2-10.	1,930.15
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	25355 MBPD 10.2-10.	1,963.36
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	26330 CTPD 10.2-10.	2,421.40
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	26630 MBPD 10.2-10.	2,188.02
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	433 CTPD 10.2-10.15	4,854.94
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	433 MBPD 10.2-10.15	2,704.34
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	434 CTPD 10.2-10.15	7,236.16
101 - GENERAL FUND	10/28/2022	457	PUBLIC EMPLOYEES RE	434 MBPD 10.2-10.15	2,932.10
SUMMARY BY FUNDING SOURCE					
101 - GENERAL FUND					262,950.07
261 - GAS TAX FUND					6,168.43
263 - TRANSPORTATION					1,209.70
400 - WELLNESS CENTER					25,871.21
552 - WATER					43,229.15
553 - SEWER					9,854.86
554 - REFUSE					898.51
556 - VITA-PAKT					11,885.10
600 - CAPITAL IMPROVEMENT					8,854.85
700 - CDBG REVOLVING LN FUND					2,219.19
720 - HOME REVOLVING LN FUND					17,658.95
779 - 00-HOME-0487					1,663.49
781 - CAL HOME RLF					1,770.25
883 - SIERRA VIEW ASSESSMENT					1,190.37
884 - HERITAGE ASSESSMENT DIST					291.26
886 - SAMOA					17.49
887 - SWEETBRIER TOWNHOUSES					629.68
888 - PARKSIDE					214.26
889 - SIERRA VISTA ASSESSMENT					267.16
890 - MAPLE VALLEY ASSESSMENT					146.34
891 - PELOUS RANCH					952.4
TOTAL					\$ 397,942.72



Monthly Treasurer's Report
October 31, 2022
Cash Balances Classified by Depository

CASH RESOURCES

LOCATION	GL ACCOUNT #	TYPE	BALANCE
Cash Register Funds (City Hall & Wellness)	100-102	RES	\$800
Bank of the Sierra- Depository Account	100-114	GEN	\$3,494,941
Bank of the Sierra - AP/Operating	100-100	GEN	\$11,700
Bank of the Sierra - Payroll	100-106	GEN	\$55,725
Bank of the Sierra - Wellness Center	100-500	GEN	\$929,289
Bank of the Sierra - Impound Account	100-120	RES	\$36,983
LAIF Savings: City & Successor Agency	100-103	INV-RES	\$5,971,598
MBS Investments	100-700	INV-RES	\$3,061,642
TOTAL			\$13,562,678

CASH EXPENDED

ACCOUNTS PAYABLE & PAYROLL	AMOUNT
Accounts Payable	\$791,210
Payroll (October 7th Payday)	\$265,424
Payroll (October 21st Payday)	\$246,154
TOTAL	\$ 1,302,788

DEBT SERVICE	FUND	AMOUNT
TOTAL	\$	-

INVESTMENT POLICY COMPLIANCE

As of the end of the month, the investments were in compliance with the requirements of the City's investment policy. This report reflects all cash and investments of the City of Lindsay (O/S checks not reflected in End Cash Balance).

INVESTED FUNDS	\$9,033,240
-----------------------	--------------------

Respectfully submitted,

Juana Espinoza

Director of Finance
City of Lindsay

ABBREVIATIONS

GEN: GENERAL UNRESTRICTED
RES: RESTRICTED ACTIVITY
INV: INVESTMENT



STAFF REPORT

TO: Lindsay City Council
FROM: Neyba Amezcua, Director of City Services & Planning
DEPARTMENT: City Services & Planning
ITEM NO.: 9.4
MEETING DATE: November 08, 2022

ACTION & RECOMMENDATION

Second Reading of Ordinance 603, An Ordinance of the City Council of the City of Lindsay Amending Chapters 15.04.010, 15.04.020, 15.04.030, 15.04.040, 15.04.050, 15.04.060, 15.04.070, 15.04.080, 15.04.090, 15.04.120, 15.04.130, and 15.04.140 of Title 15 of the Lindsay Municipal Code, Amending Uniform Building and Related Codes and Authorization to Waive Full Reading of Said Ordinance and Authorize Reading by Title Only.

BACKGROUND | ANALYSIS

The State of California adopts the California Building Codes (Building, Mechanical, Electrical and Plumbing) as part of the California Building Standards every three years. The 2019 California Building Codes were published on July of 2019 and became effective statewide on January of 2020. Every three years the codes for building construction are updated and adopted by the State to meet new technological changes and address any new issues and/or needs. The Building Standards Commission is responsible for updating these complex building standards. Each City or County is required to adopt said codes. The process for amending the Lindsay Municipal Code as proposed by Ordinance No. 603 is outlined in Section 3.09 of the Lindsay City Charter.

The public hearing for the first reading of Ordinance No. 603 was a request by City staff to amend chapters 15.04.010, 15.04.020, 15.04.030, 15.04.040, 15.04.050, 15.04.060, 15.04.070, 15.04.080, 15.04.090, 15.04.120, 15.04.130, and 15.04.140 of Title 15 'Building and Construction' of the Lindsay Municipal Code the Lindsay Municipal Code adopting the 2022 California Building Standards. The first reading of this Ordinance was duly noticed in the Porterville Recorder on October 15, 2022.

Should the City Council approve the second reading of Ordinance No. 603, thus adopting Ordinance No. 603, the below new codes will be effective as of January 01, 2023.

- California Administrative Code, 2022 Edition
- California Building Code 2022 Edition
- California Residential Code 2022 Edition
- California Electrical Code 2022 Edition
- California Mechanical Code 2022 Edition
- California Plumbing Code 2022 Edition
- California Energy Code 2022 Edition



STAFF REPORT

- California Fire Code based on the 2022 IFC
- California Green Building Standards Code, 2022 Edition
- California Referenced Standards Code 2022 Edition
- California Historical Building Code 2022 Edition
- California Existing Building Code 2022 Edition

FISCAL IMPACT

No fiscal impact to approve this action.

ATTACHMENTS

- Ordinance No. 603 – Redline Copy

ORDINANCE NO. 603

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LINDSAY AMENDING CHAPTER 15.04 OF THE LINDSAY MUNICIPAL CODE, AMENDING BUILDING AND CONSTRUCTION

Section 1. PURPOSE. The provisions of this ordinance are intended to amend the Lindsay Municipal Code to adopt the required 2022 California Building Standards.

Section 2. CODE AMENDMENT. Lindsay Municipal Code Title 15 is hereby amended to read in their entirety as follows:

Chapter 15.04.010

Building Code

15.04.010 Building Code

That certain code in book form to which more particular reference is herein made, regulating the construction, erection, alteration, repair, removal, demolition, conversion, equipment, use, height, area and maintenance of buildings in the City of Lindsay, together with the amendments thereof, herein specifically set forth, together with the penalty herein set forth to be known as the Building Code complied by and adopted by the International Code Council, Inc., together with the following appendix Chapters A, B, C, D, F, G, H, I, K, L; the entire Chapter of California Part 8 Historical Building with Appendix A and the 20~~22~~¹⁹ California Existing Building Code Part 10, thereto is hereby adopted and enacted by the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents know as the Building Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department), and shall be available for public inspection during normal business hours of the City of Lindsay.

Chapter 15.04.020

Mechanical Code

15.04.020 Mechanical Code

That certain code in book form to which more particular reference is herein made regulating the installation and maintenance of heating, ventilating, cooling and refrigeration systems, to be known and referred to as the 20~~22~~¹⁹ California Mechanical Code is hereby adopted and enacted by the Council of the City of Lindsay as an ordinance of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, comma, paragraph, work, phrase, and clause in said code mentioned or referred to herein or herein were and each thereof was fully and specifically set forth herein. A copy of these documents ~~known~~^{known} as the Mechanical Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department), and shall be available for public inspection during normal business hours of the City of Lindsay.

Chapter 15.04.030

Plumbing Code

15.04.030 Plumbing Code

- A. That certain code in book form to which more particular reference is hereinafter made, regulating the business of plumbing, and the installation of plumbing fixtures and appliances, to be known and referred to as the 20~~22~~¹⁹ California Plumbing Code, is hereby adopted and enacted by the Council of the City of Lindsay as an ordinance of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, comma, paragraph, work, phrase, and clause in said code mentioned or referred to herein or herein were and each thereof was fully and specifically set forth herein. A copy of these documents ~~known~~^{known} as the Plumbing Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.040

Electrical Code

15.04.040 Electrical Code

The 20~~22~~¹⁹ Edition California Electrical Code, published by the California Building Standards Commission, including all amendments and appendices, is hereby adopted by reference as the Electrical Code of the City. This shall be the code for regulating and

providing minimum standards for the protection of the public health, safety and welfare regarding the installation, alteration, addition, repair, relocation, replacements maintenance or use of electrical systems in the City of Lindsay and providing for the issuance of permits and collection of fees as hereinafter set forth and adopted by the governing body. A copy of these documents, known as the Electrical Code of the City of Lindsay, shall be on file in the office of the Building ~~Official~~Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.050

Fire Code

15.04.050 Fire Code

There is hereby adopted by the Council of the City of Lindsay for the purpose of prescribing regulations governing conditions hazardous to life and property from fire or explosion, that certain code known as the California Fire Code, published by the International Code Council, Inc. being particularly the 20~~22~~19 Edition thereof together with the following appendices thereto. A copy of these documents, known as the Fire Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.060

Energy Code

15.04.060 Energy Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~19 Edition of the California Energy Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Energy Code of the City of Lindsay, shall be on file in

the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.070

Green Building Code

15.04.070 Green Building Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~2019~~ California Green Building Standards, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes

and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Green Building Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

15.04.080

Residential Code

15.04.080 Residential Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~19 California Residential Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Residential Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.090

Referenced Standards Code

15.04.090 Referenced Standards Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~¹⁹ California Referenced Standards Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Referenced Standards Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.120

Rename Penalty For Violation to California Administrative Code

15.04.120 Rename Penalty For Violation to California Administrative Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~¹⁹ Administrative Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Administrative Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.130

Historical Building Code

15.04.130 Historical Building Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~¹⁹ Historical Building Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Historical Building Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

Chapter 15.04.140

Existing Building Code

15.04.140 Existing Building Code

That certain code in book form to which more particular reference is made, together with the amendments thereof, herein specifically set forth, known as the 20~~22~~¹⁹ Existing Building Code, compiled by and adopted by the International Code Council, Inc., thereto is hereby adopted and enacted the Council of the City of Lindsay, to all intents and purposes and to the same effect as if each and every sentence, paragraph, work and clause in said code mentioned are referred to herein or therein were fully and specifically set forth herein, with the exception of the penalty provision thereof. A copy of these documents, known as the Existing Building Code of the City of Lindsay, shall be on file in the office of the Building Official (City Services Department) of the City of Lindsay, and shall be available for inspection and review by the public during normal business hours.

All other code sections in Title 15 of the Lindsay Municipal Code remain unchanged.

Section 3. CEQA REVIEW. The City Council hereby finds that this ordinance is not subject to review under the California Environmental Quality Act (CEQA) pursuant to CEQA Section 15060(c)(2) (The activity will not result in a direct or reasonably foreseeable indirect physical change in the environment).

Section 4. NO LIABILITY. The provisions of this ordinance shall not in any way be construed as imposing any duty of care, liability, or responsibility for damage to person or property upon the City of Lindsay, or any official, employee or agent thereof.

Section 5. PENDING ACTIONS. Nothing in this ordinance or in the codes hereby adopted shall be construed to affect any suit or proceeding pending or impending in any court, or any rights acquired, or liability incurred, or any cause or causes of action acquired or existing, under any act or ordinance or code repealed by this ordinance, nor shall any just or legal right or remedy of any character be lost, impaired, or affected by this ordinance.

Section 6. SEVERABILITY. If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, is for any reason held to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining sections, subsections, subdivisions, paragraphs, sentences, clauses or phrases of this ordinance, or its application to any other person or circumstance. The City Council of the City of Lindsay hereby declares that it would have adopted each section, subsection, subdivision, paragraph, sentence, clause, or phrase hereof, irrespective of the fact that any one or more other sections, subsections, subdivisions, paragraphs, sentences, clauses or phrases hereof be declared invalid or unenforceable.

Section 7. CONSTRUCTION. The City Council intends this ordinance to supplement, not to duplicate, contradict or otherwise conflict with, applicable State and federal law and this ordinance shall be construed in light of that intent. To the extent the provisions of the Lindsay Municipal Code as amended by this ordinance are substantially the same as provisions in the Lindsay Municipal Code existing prior to the effectiveness of this ordinance, then those amended provisions shall be construed as continuations of the earlier provisions and not as new enactments.

Section 8. EFFECTIVE DATE. The foregoing ordinance shall take effect thirty (30) days from the date of the passage hereof. Prior to the expiration of fifteen (15) days from the enactment hereof a certified copy of this ordinance shall be posted in the office of the City Clerk pursuant to Government Code section 36933(c)(1) and a summary shall be published once in the Porterville Recorder, a newspaper printed and published in the City of Porterville, State of California, together with the names of the Council members voting for and against the same.

THE FOREGOING ORDINANCE, read by title only with waiving of the reading in full, was introduced at a regularly scheduled meeting on the ____th day of _____ 2022.

PASSED, APPROVED AND ADOPTED at a regular meeting of the City Council held on the ____th day of _____ 2022.

CITY COUNCIL OF THE CITY OF LINDSAY

Ramona Caudillo, Mayor

ATTEST:

Francesca Quintana, City Clerk



STAFF REPORT

TO: Lindsay City Council
FROM: Joseph M. Tanner, City Manager
DEPARTMENT: City Manager
ITEM NO.: 9.5
MEETING DATE: November 08, 2022

ACTION & RECOMMENDATION

Consider Minute Order Authorization of Termination of Professional Services Agreement Between the City of Lindsay and Retail Strategies, LLC, and Authorize City Manager to Execute Any Documents Thereto.

BACKGROUND | ANALYSIS

In October of 2021, a Request for Proposal/Request for Qualifications for small business support and retail recruitment was published, with a closing date of November 05, 2021. On December 14, 2021, the Lindsay City Council awarded the contract to Retail Strategies, LLC. The agreed upon services were as follows: small business support, downtown revitalization, and retail recruitment. The total cost of the contract for all services was \$230,000 for a three-year period plus an administrative fee of \$23,000 for staff time and cost to manage the program bringing the total fiscal impact to \$253,000.

Due to unforeseen financial circumstances and the level of services rendered to date from the consultant, staff recommends that Council authorize the City to terminate the professional services agreement pursuant to section 6A of the agreement.

FISCAL IMPACT

By terminating the agreement, the City will see a savings of \$143,000 in American Rescue Plan Act funds. Staff plans to present the Council with options of eligible projects in which to expend these allocated funds.

ATTACHMENTS

- Fully Executed Professional Services Agreement
- Termination of Professional Services Agreement Letter

PROFESSIONAL SERVICES AGREEMENT TO PROVIDE CONSULTING SERVICES

This Professional Services Agreement to Provide Consulting Services (this “Agreement”) sets forth the mutual understanding of (the “Client”) Lindsay, CA and Retail Strategies, LLC, an Alabama limited liability company (the “Consultant”) on this 16th day of December 2021 (the “Execution Date”), for the provision of professional consulting services as more fully set forth below.

R E C I T A L S:

The Consultant possesses a high degree of professional skill and experience and is a unique provider of professional consulting services in retail recruitment.

The Client desires to hire the Consultant to provide professional consulting services because of its professional skill and experience.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements set forth in this Agreement, the Client and the Consultant, intending to be legally bound, do hereby agree as follows:

1. **CONSULTING SERVICES.** The Consultant agrees to provide the following professional consulting services to the Client (the “Services”):
 - A. **Research.** The Consultant will identify the Client’s retail trade area using a blend of demographics, political boundaries, drive times and/or custom boundaries. The Consultant will perform market and retail analysis based on current industry standards at the time such reports are run. The Consultant will map retail locations and analyze opportunities given local and macro retail trends.
 - B. **In-Market Real Estate Analysis.** The Consultant will analyze existing shopping centers and retail corridors and actively reach out to local brokers and real estate owners. The Consultant will identify, evaluate and catalogue priority commercial properties for development or redevelopment based on their highest-and-best-use. The Consultant will identify priority business categories to expand locally and to recruit to the area.
 - C. **Retail Recruitment.** The Consultant will proactively recruit businesses for targeted zones through the contact of a minimum of 30 retailers, restaurants, brokers or developers. The Consultant will regularly update the Client Representative on retail recruitment efforts via email, telephone and the Consultant’s client web portal known as “Basecamp.” One market visit per calendar year is included in this agreement, additional travel outside of this agreement and requested by the Client shall be approved and paid for by the Client. The Consultant will represent the Client at International Council of Shopping Center conferences and provide updates according to the yearly conference schedule.
 - D. **Updates.** The Consultant will provide the Client Representative with updates within three business days of receipt of a request from the Client Representative (as defined in Section 4 below).

2. **TERM.** The Consultant's engagement and provision of Services will commence upon the Execution Date as set forth above. The Consultant's engagement and this Agreement will terminate automatically on the third anniversary of the Execution Date (the "Term"). At the end of the Term, the Client, acting by and through the Client Representative, may extend the Term at its option for successive one year periods on such terms and conditions as the Client Representative, acting for and on behalf of the Client, and the Consultant may agree upon in writing.

3. **CONSULTING FEE.**

- A. **Consulting Fee.** In consideration for providing the Services, the Client agrees to pay the Consultant a consulting fee (the "Consulting Fee") in an amount equal to \$230,000. The Consulting Fee will be paid in installments of immediately available funds as follows:

Contract Period	Payment Date	Payment Amount
Year One	Upon execution of this agreement	\$230,000

- B. **Payment Default.** If the Client fails to pay any portion of the Consulting Fee on the requisite payment date, the Consultant will immediately cease all Services, including but not limited to: (1) negotiation of incentive agreements; (2) all recruiting and marketing efforts; (3) representation of the Client at trade shows; (4) booking meetings for the Client with prospective retailers; and (5) including the Client in marketing materials.

4. **CLIENT INFORMATION AND ACCESS.**

- A. To the extent permitted by law, the Client will provide the Consultant with access to relevant personnel, facilities, records, reports and other information (including any information specified in the Consultant's proposal to the Client) accessible by the Client that the Consultant may reasonably request from time-to-time during the Term. The Client acknowledges and agrees that the Consultant's scheduled delivery of the Services is dependent upon the timely access to such personnel, facilities, records, reports and other requested information.
- B. To facilitate such access and Consultant's delivery of the Services, the Client designates the Director of Community & Economic Development (the "Client Representative"), currently TJ Morrison. The Client Representative will serve as the primary liaison between the Consultant and the Client. The Client Representative will have responsibility for regular communications between the Client and the Consultant, including providing updates in a timely manner through Basecamp. The Client Representative's communications to the Consultant will include information regarding retail growth and development, such as actual and prospective business openings and closings, changes in economic drivers (e.g., significant increases or decreases in workforce of major employers, school enrollments, housing or healthcare services) and changes in the ownership of targeted real estate (e.g., transfers of real estate or changes in the finances of ownership). The Client Representative will also be responsible for disseminating updates relative to consultants' activities related to scope of work to members of local stakeholder groups of the Client (e.g. City Council, Economic Development Boards, and Chamber of Commerce etc.).

- C. The Client hereby authorizes the Client Representative (i) to act on behalf of the Client in the day-to-day administration and operation of this Agreement and the arrangements it contemplates and (ii) to execute and deliver, on behalf of the Client, such notices, approvals, consents, instruments, amendments or other documents as may be necessary or desirable to facilitate or assist the Consultant with the provision of the Services.

5. **INTELLECTUAL PROPERTY.** As part of the Services, the Consultant will prepare periodic and final reports including demographic and other research reports that will become the property of the Client upon delivery from the Consultant. Any other reports, memoranda, electronic mail, facsimile transmissions or other written documents prepared or used by the Consultants in connection with the Services will remain the property of the Consultant. With the Consultant's prior permission, the Client may use other information provided by the Consultant, such as specifics related to retailers, developers, site information or other "confidential information" for internal purposes while taking reasonable steps to so limit the use of such materials and maintain its confidentiality.

6. **TERMINATION.**

- A. **By the Client At-Will.** The Client may terminate this Agreement at any time for any or no reason upon delivery of 30 days' prior written notice to the Consultant. Any portion of the Consulting Fee paid prior to such termination of this Agreement is earned when paid and nonrefundable.
- B. **By the Client Upon the Consultant's Default.** The Client may notify the Consultant within 90 days of the day that the Client knows or should have known that the Consultant breached this Agreement. The Consultant will have 30 days following receipt of such notice to cure any alleged breach. If the Consultant fails to cure any alleged breach within that 30-day period, then the Client may terminate this Agreement. Within 30 days of such termination of this Agreement, the Consultant will refund a pro rata portion of the installment of the Consulting Fee previously paid for the contract period during which such termination occurs based upon the number of days remaining in such contract period.
- C. **By the Consultant At-Will.** The Consultant may terminate this Agreement at any time for any or no reason upon delivery of 30 days' prior written notice to the Client. Within 30 days of such termination of this Agreement, the Consultant will refund a pro rata portion of the installment of the Consulting Fee previously paid for the period during which such termination occurs based upon the number of days remaining in such period.
- D. **By the Consultant Upon the Client's Default.** The Consultant may notify the Client within 90 days of the day that the Consultant knows or should have known that the Client breached this Agreement. The Client will have 30 days following receipt of such notice to cure any alleged breach. If the Client fails to cure any alleged breach within that 30-day period, then the Consultant may terminate this Agreement. Any portion of the Consulting Fee paid prior to such termination of this Agreement is earned when paid and nonrefundable.

7. **NOTICES.** Any notice or communication in connection with this Agreement will be in writing and either delivered personally, sent by certified or registered mail, postage prepaid,

delivered by a recognized overnight courier service, or transmitted via facsimile or other electronic transmission, addressed as follows:

Client: City of Lindsay
251 E Honolulu St.
Lindsay, CA 93247
Email: jtanner@lindsay.ca.us
Attention: Joseph Tanner

Consultant: Retail Strategies, LLC
2200 Magnolia Ave. South, Suite 100
Birmingham, AL 35205
Email: sleara@retailstrategies.com
Fax: (205) 313-3677
Attention: Stephen P. Leara, Esq – EVP | General Counsel

or to such other address as may be furnished in writing by either party in the preceding manner. Notice shall be deemed to have been properly given for all purposes: (i) if sent by a nationally recognized overnight carrier for next business day delivery, on the first business day following deposit of such notice with such carrier, (ii) if personally delivered, on the actual date of delivery, (iii) if sent by certified U.S. Mail, return receipt requested postage prepaid, on the third business day following the date of mailing, or (iv) if sent by facsimile or email of a PDF document (with confirmation of transmission), then on the actual date of delivery if sent prior to 5 p.m. Central Time, and on the next business day if sent after such time.

8. INDEPENDENT CONTRACTOR. The Consultant, in its capacity as a professional consultant to the Client, is and will be at all times an independent contractor. The Consultant does not have the express, implied or apparent authority either (A) to act as the Client's agent or legal representative or (B) to legally bind the Client, its officers, agents or employees.

9. STANDARD TERMS.

- A. **Affiliated Services:** The Client acknowledges that certain affiliates of the Consultant provide real estate brokerage and management services for which they are paid brokerage, development, leasing, management and similar fees. In connection with the Services and with the prior written permission of the Client, such affiliates may be engaged to provide such services in consideration for the payment of such fees.
- B. **Applicable Laws:** The Consultant will abide by all laws, rules and regulations applicable to the provision of the Services.
- C. **Insurance:** The Consultant will carry all employee insurance necessary to comply with applicable state and federal laws.
- D. **Third Party Beneficiaries:** This Agreement is for the sole benefit of the parties to this Agreement and their permitted successors and assigns. Nothing in this Agreement, whether express or implied, is intended to or will confer upon any other person or entity

any legal or equitable right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.

- E. **Publicity:** The Client agrees that the Consultant may, from time-to-time, use the Client's name, logo and other identifying information on the Consultant's website and in marketing and sales materials.
- F. **Entire Agreement:** This Agreement, together with any exhibits or amendments hereto, constitutes the entire agreement of the parties, as a complete and final integration thereof with respect to its subject matter. Any prior written or oral understandings and agreements between the parties are merged into this Agreement, which alone fully and completely expresses their understanding. No representation, warranty, or covenant made by any party which is not contained in this Agreement or expressly referred to herein has been relied on by any party in entering into this Agreement.
- G. **Further Assurances:** Each party hereby agrees to perform any further acts and to execute and deliver any documents which may be reasonably necessary to carry out the provisions of this Agreement.
- H. **Force Majeure:** Neither party to this Agreement will hold the other party responsible for damages or delay in performance caused by acts of God, strikes, lockouts or other circumstances beyond the reasonable control of the other or the other party's employees, agents or contractors.
- I. **Limitation on Liability; Sole Remedy:** Each party's liability to the other party arising out of or related to this Agreement or the Services will not exceed the amount of the Consulting Fee. The Client's sole remedy in the event of any alleged breach of this Agreement by the Consultant will be the notice, cure and refund provisions of Section 6(B) of this Agreement.
- J. **Amendment in Writing:** This Agreement may not be amended, modified, altered, changed, terminated, or waived in any respect whatsoever, except by a further agreement in writing, properly executed by a duly authorized officer of the Consultant and the Client Representative, acting for and on behalf of the Client.
- K. **Binding Effect:** This Agreement will bind the parties and their respective successors and assigns. If any provision in this Agreement will be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions will not in any way be affected or impaired thereby.
- L. **Captions:** The captions of this Agreement are for convenience and reference only, are not a part of this Agreement and in no way define, describe, extend, or limit the scope or intent of this Agreement.
- M. **Construction:** This Agreement will be construed in its entirety according to its plain meaning and will not be construed against the party who provided or drafted it.
- N. **Prohibition on Assignment:** No party to this Agreement may assign its interests or obligations hereunder without the written consent of the other party obtained in advance of any such assignment. No such assignment will in any manner whatsoever relieve any party

from its obligations and duties hereunder and such assigning party will in all respects remain liable hereunder irrespective of such assignment.

- O. **Waiver:** Non-enforcement of any provision of this Agreement by either party will not constitute a waiver of that provision, nor will it affect the enforceability of that provision or of the remaining terms and conditions of this Agreement.
- P. **Survival:** Section 5 and Section 9(H) will survive termination of this Agreement.
- Q. **Counterparts; Electronic Transmission:** This Agreement may be executed in counterparts, each of which will be deemed to be an original, and such counterparts will, together, constitute and be one and the same instrument. A signed copy of this Agreement delivered by telecopy, electronic transmission or other similar means will be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, the Client and the Consultant have caused this Agreement to be executed by their duly authorized officers to be effective as of the Effective Date.

CLIENT:

LINDSAY, CA

By: 

Name: Joe Tanner

Title: City Manager

Date: Dec. 16 2021

CONSULTANT:

RETAIL STRATEGIES, LLC

By: 

Name: ~~Chris Bontrager~~ Robert R. Tolly, Jr.

Title: CEO

Date 12/16/21

EXHIBIT A

I. CONSULTANT AGREEMENT

This section outlines what Retail Strategies (the "consultant") will provide to Lindsay, CA (the "client").

Small Business Support – Duration (6 months/ 2 Quarters)

A. TECHNICAL ASSISTANCE FOR SMALL BUSINESS OWNERS

1. Quarterly Benchmarks
2. Office Hours for Consulting Local Businesses (x2)
3. Catalyst Training Program
4. Digital marketing guide detailing industry trends including digital commerce, marketing strategies to jump start sales, step-by-step tutorial on how to create an online presence for storeowners
5. Digital guide for optimizing social media pages
6. Content calendar template
7. Market & Real Estate Analysis
8. Holiday Shop Local Campaign Toolkit

Exhibit B

New Business Recruitment - Duration (3 Years)

A. Research

1. Identify market retail trade area using political boundaries, drive times and radii and custom boundary geographies
2. Perform market and retail GAP analysis for trade area (i.e. leakage and surplus)
3. Conduct retail peer market analysis
4. Competition analysis of identified target zones trade area(s)
5. Tapestry lifestyles – psychographic profile of trade area / market segmentation analysis
6. Customized retail market guide including aerial map with existing national retailer brands and traffic counts
7. Retail competitor mapping/analysis
8. Analysis of future retail space requirements in relation to the retail market analysis, the market's growth potential and trends in the retail industry
9. Identification of at minimum 30 retail prospects to be targeted for recruitment over three-year engagement
10. Updates provided on retail industry trends
11. Custom on-demand demographic research – historical, current, and projected demographics – to include market trade areas by radius/drive time, and custom trade area

B. Boots on the Ground Analysis

1. Identify/Evaluate/Catalog priority commercial properties for development, re-development and higher and best use opportunities
2. Identification of priority business categories for recruitment and/or local expansion
3. Perform competitive analysis of existing shopping centers and retail corridors
4. Active outreach to local brokers and land owners

C. Retail Recruitment

1. Pro-active retail recruitment for targeted zones
2. Will contact a minimum of 30 retailers, restaurants, brokers and/or developers
3. Updates on new activity will be provided to Client's designated primary point of contact (Sec. II-A) via Basecamp, telephone, or email on a monthly and/or as needed basis
4. One market visit per calendar year included in agreement, any travel outside of the agreement shall be approved and paid for by the contracting entity
5. ICSC conference representation- updates provided according to the yearly conference schedule

EXHIBIT C

Downtown Workshop + Implementation- Duration (3 Years, 1st year workshop 3 years of implementation)

In-market workshop holding focus group and stakeholder meetings and assessing the following to produce a report with implementable solutions and recommendations for revitalizing and redeveloping your Downtown, including but not limited to:

A. Market Analysis

1. Downtown Trade Area Analysis Using Custom Geographies, Radius, and Drivetime Geographies
2. Mobile Data Study for Downtown Merchants
3. Tapestry lifestyles – psychographic profile of trade area / market segmentation analysis
4. Consumer Spending Pattern Reports
5. Market and retail GAP analysis for trade area (i.e. leakage and surplus)
6. Identification of Categories for Business Recruitment
7. Identification of Geographic Areas of Development and Redevelopment

B. Economic Vitality

Assessment of the Downtown's economy and recommendations for opportunities and improvements considering the following:

1. Entrepreneurship & Maker Spaces
2. Catalyst Funding & Project Identification
3. Incentives, Special Revenue Generators, & Other Financial Tools
4. Assess Brand, Messaging, and Image

C. Tourism & Promotion

Assessment of the community's tourism efforts and their branding, marketing, and messaging, specifically related to the Downtown, with recommendations for opportunities and improvements considering the following:

1. Special Event Assessment
2. Hotel & Adjacent Lodging Analysis
3. Transportation & Parking Accessibility Analysis
4. Wayfinding Signage Analysis
5. Placemaking & Beautification Techniques

D. Design

Assessment of the Downtown's streetscapes and aesthetic appeal and recommendations for opportunities and improvements considering the following:

1. Connectivity Analysis: Assessing Gateway Signage, Roadway, Landscaping, Walkability, & Pedestrian & Bike Accessibility
2. Historic Preservation Assessment & Recommendations
3. Assessment Parking, Lighting, Façade, Windows, Public Art, Uniformity of Character and Design, & Architectural Standards

E. Organization

Assessment of organizational capacity for implementing recommendations, committee and volunteer structure and capacity and recommendations for opportunities and improvements considering the following:

1. Strategy Board
2. Investment Strategy Assessment and Recommendation
3. Business Inventory & Maximization
4. Building Inventory & Maximization
5. Public/Private Partnerships (P3)

F. Strategic Vision Implementation and Support

1. Development of work plans document dissecting all strategic recommendations from Downtown Strategic Vision and providing step by step implementation plans to Client.
2. Implementation support for 3-4 strategies in strategic plan, collaboratively identified, and development of associated documents, collateral and resources necessary for successful implementation.
3. Support via email to provide collaboration, answer questions, provide accountability and to advance goals.



City of Lindsay

P.O. Box 369 — Lindsay, California 93247 — 251 Honolulu Street

November 08, 2022

Via E-mail and Certified Mail

To: Retail Strategies, LLC
Attn: Stephen P. Leara, Esq. – EVP | General Counsel
2200 Magnolia Ave. South, Suite 100
Birmingham, AL 35205

Re: Termination of Professional Services Agreement Between the City of Lindsay and Retail Strategies, LLC

Dear Stephen P. Leara:

Relative to Section 6A of the Professional Services Agreement between the City of Lindsay and Retail Strategies, LLC, this letter serves as formal written notification that as of November 08, 2022, it is the intent of the City of Lindsay (the “Client”) to terminate the agreement with Retail Strategies, LLC (the “Consultant”) entered into on December 16, 2021.

Sincerely,

Joseph M. Tanner, *City Manager*





STAFF REPORT

TO: Lindsay City Council
FROM: Neyba Amezcua, Director of City Services & Planning
DEPARTMENT: City Services & Planning
ITEM NO.: 9.6
MEETING DATE: November 08, 2022

ACTION & RECOMMENDATION

Consider Minute Order Approval to Award Contract to Provost & Pritchard for Construction Design Services for 2022-2023 Capital Improvement Projects Approved List.

BACKGROUND | ANALYSIS

Staff conducted a Streets Study Session at the July 26, 2022, Regular City Council Meeting and the following streets were approved as a part of the 2022-2023 Capital Improvement Projects list;

1. Ashland Street from Hermosa Street to Apia Street	\$260,000
2. Fresno Street from HWY 65 to Westwood Avenue (Street Only)	\$263,000
3. Westwood from Hermosa to Tulare Road	\$517,000
4. Kern Street from Westwood Avenue to Eastwood Avenue	\$461,000
5. Van Ness Avenue from Hermosa Street to Mariposa Street	\$438,000
6. Central Avenue from Hermosa Street to Mariposa Street	\$438,000
7. Foothill Avenue from Tulare Road to Sierra View Street	\$424,000
8. Tulare Road from Foothill to Strathmore Avenue (Street Only)	<u>\$231,500</u>
Total	\$3,032,500

Staff requested a proposal from Provost & Pritchard to provide the construction design services for the above list. The comprehensive proposal breakdown is as follows.

Phase	Estimated Fee
Preliminary Design Phase (PD)-30% =	\$ 93,000
Design Development Phase (DD)-60% =	\$154,000
Construction Documents (CD)-100% =	\$ 48,000
Subtotal=	\$295,000
Bidding Assistance (BID)*	\$ 8,000
Construction Assistance (CON)*	\$19,000
Total Estimated Fee	\$322,000



STAFF REPORT

Staff recommends that Council consider awarding the contract for construction design services to Provost & Pritchard for a total maximum contract amount of \$322,000.

Please note – these two phases are optional and will only be followed upon Staff's request. The above referenced contract amount will be the maximum amount Provost & Pritchard is allowed to charge the City.

FISCAL IMPACT

Budget \$3,032,500 (Fund 200, 265, & 266)

ATTACHMENTS

- Provost & Pritchard Proposal

October 3, 2022

Neyba Amezcua
City of Lindsay
150 North Mirage Avenue
Lindsay, CA 93247

**Subject: Engineering and Land Surveying Services for
2023 Various Road Improvements, Lindsay, California**

Dear Ms. Amezcua:

Thank you for the opportunity to submit this proposal to provide engineering and surveying services for the 2023 Various Road Improvements. This proposal discusses our understanding of the project, recommends a scope of services together with associated fees, deliverables and approximate schedules, sets forth our assumptions and discusses other services that may be of interest as the project proceeds.

Project Understanding

We understand the City of Lindsay ("City") would like to rehabilitate the following streets below.

1. Burem Lane cul-de-sac to Westwood Avenue
2. Westwood Avenue from Hermosa Street to Tulare Road
3. Eastwood Avenue from Kern Street to Mariposa Street
4. Kern Street from Westwood Avenue to Eastwood Avenue
5. Van Ness Avenue from Hermosa Street to Mariposa Street
6. Central Avenue from Hermosa Street to Mariposa Street
7. Fresno Street from State Route 65 (East of Caltrans R/W) to Westwood Avenue
8. Samoa Street from Olive Avenue to Mount Vernon Avenue
9. Ashland Avenue from Hermosa Street to Apia Street

The project area is mostly residential, but includes the Jefferson Elementary School, and some medium to light commercial and industrial properties near Hermosa Street and Tulare Road. We understand that a roundabout project has rehabilitated a short southern section of Westwood Avenue and our design for this street will pick up at the pavement rehabilitation line. Additionally, Fresno Street intersects with State Route 65, but it is assumed that the pavement rehabilitation will tie in outside of the Caltrans Right-of-Way and avoid an encroachment permit through Caltrans. Additionally, we understand that it is critical to complete design by early Spring of 2023 to begin construction by Summer of 2023.

The scope of work includes replacement of damaged curb, gutter, cross gutter, sidewalk; replacement of curb ramps with ADA compliant curb ramps; reconstruction of pavement; drainage improvements; street light design; and signing and striping design. As part of the signing and striping design, on street parking and bike lanes will be accommodated as needed.

To identify the necessary pavement rehabilitation design, we are including a geotechnical investigation to be conducted during our preliminary design phase. We will gather some core samples to understand the existing pavement sections and also determine if further stabilization of the base material is required before pavement rehabilitation.

Scope of Services

Our proposed scope of work for this proposal is segregated into several phases, described below.

Phase PD: Preliminary Design

Field Topographic Survey

Upon approval of the Task Order, we will complete a field topographic survey based on City of Lindsay control within the project limits.

- The field survey scope of work will include capturing sufficient horizontal and vertical locations for top of curbs, gutter flow lines, pavement crowns, manhole covers, valve covers, utility covers, striping, and USA markings needed to design and prepare the proposed improvement plans. Our submitted fee is based on surveying the street cross sections at 100-foot intervals. Our survey will pick up sufficient curb return/ramp information along the project limits to design ADA-compliant accessible paths of travel and to replace concrete improvements in locations where existing facilities are in disrepair.
- We will dip storm drain manholes and drain inlets as needed to provide a design with proper drainage.
- From the survey data and utility information collected, we will prepare a base drawing in AutoCAD Civil 3D format for use throughout the design process.
- Verify existing right-of-way limits with record maps.
- Conduct utility research and identify potential conflicts with record utilities. City will provide plats and record drawings for their utilities.

Once the topographical survey is complete, we will overlay the topo points onto an aerial image and hold a kickoff meeting with the City to further define the scope of the project. Sections of sidewalk, curb and gutter that are depressed, uplifted, or severely damaged will be identified so that the City may determine if they are to be replaced with this project or deferred to a future project.

Geotechnical Services

Provost & Pritchard will work with our subconsultant, BSK, to provide needed geotechnical information.

- BSK's work will include eight (8) borings to inform pavement thickness design and gather samples bulk soil for testing. Testing is expected to include a minimum of the following:
 - Minus 200 Wash (8)
 - Sand Equivalent (3)
 - Corrosion Potential (1)

- In-situ moisture and dry density (8)
 - R-Value (2)
- Geotechnical analysis and a report will be prepared based on the results of the field exploration and laboratory testing. The report is not limited to but include the following:
 - Vicinity Map and Site Plan with boring locations
 - Subsurface Conditions, Soils Boring Logs, Depth to Groundwater (if encountered)
 - Corrosion characteristics of on-site soils, sulfates only
 - Summary of Laboratory Testing
 - Requirements for imported fill materials
 - Recommendations for site drainage
 - Recommendations for construction observations and testing and excavation suitability
 - Recommendations for conventional pavement section with asphalt concrete and Class II aggregate base
 - Core information: AC and AB section thickness and thickness of other pavement materials encountered
 - Optional: Recommendations for alternative pavement sections including recommendations for full-depth reclamation with cement (FDR-C)
- The geotechnical report will be prepared under the supervision of, and signed by, a California Licensed Geotechnical Engineer.

30% Plans and Cost Opinion

Once we have confirmed the scope of the project with the City at a kickoff meeting, we will prepare street improvement plans that will identify non-conforming ramps and the horizontal layout of new curb, gutter, sidewalk, and drive approach improvements. The limits of asphalt concrete pavement rehabilitation will be shown.

Our 30% preliminary design plans will show existing underground utilities and the proposed horizontal alignment, sizes, and inlet, manhole for any storm sewer improvements. We will prepare a Preliminary Engineer's Opinion of Probable Construction Cost (EOPCC).

Our 30% submittal for each Phase I and Phase II sets will include:

- Cover Sheet
- General Notes and Legend Sheet
- Schematic Street and Storm Sewer sheets (1"=20' plan view only)
- Preliminary EOPCC

As part of preparing for the 30% Design Review Meeting, we will consult with City staff and our construction management staff to discuss construction issues that may affect constructability and construction schedule. Once the documents above are complete, we will attend one (1) design review meeting with the City to discuss our 30% design and select a preferred pavement

rehabilitation method. This will ensure that we are proceeding in accordance with the City's direction before we begin preparing the construction documents.

Phase DD: Design Development

Prepare 60% Construction Documents

Based on input received from City staff through the Preliminary Design Phase, the design team will commence with engineering design and preparation of the construction documents to the 60% level.

Our 60% Design fees includes the following design scope, assumed during proposal preparation:

- Up to 50 new curb ramp grading designs (with cross gutters when required).
- Up to 6 alley approach designs.
- Up to 10 replacement drive approaches that require custom grading design.
- Various curb, gutter, and sidewalk repair as identified during survey and design.
- Signing and striping, including bike lanes & on-street parking design.
- Correct drainage issues to the extent possible with road rehabilitation design.
- Streetlighting design, recommendations, and coordination with SCE planners.
- Storm Drain Inlet design as needed based on new curb ramp designs to accommodate ADA requirements.
- Pavement Design based on geotechnical findings.

Our 60% submittals will include:

- Roadway pavement design calculations, as needed;
- 60% Technical Specifications, as needed;
- 60% Construction Plans, expected to include:
 - Cover sheet,
 - Legend / Abbreviation sheet,
 - General Notes sheet,
 - Horizontal Control Sheets (1"=40' double plan view)
 - Street and Storm Sewer sheets (1"=20' single window plan and profile). For coordination purposes, water and sanitary sewer lines will be shown light and in background on these sheets,
 - Streetlight Plans Sheets,
 - Curb Ramp, Alley and Drive Approach Detail sheets,
 - Electrical Details (as needed),
 - Typical Pavement Cross Section Details,
 - Miscellaneous Detail sheets,
 - City Standard Detail sheets,

- Signing, Striping, and Pavement Marking sheets (1"=40' double plan view);
- Revised Preliminary Engineer's Opinion of Probable Construction Costs.

We will attend one (1) 60% design review meeting with the City.

Utility Coordination

Once the City has reviewed our 60% design, we will begin utility coordination franchise utilities that need to be relocated or adjusted to accommodate the improvements. In particular, we expect to coordinate with SCE for streetlight design and power pole relocations.

Phase CD: Construction Documents

Prepare 100% Construction Documents

We will incorporate comments from the 60% plan review and feedback from City staff as we prepare our 100% construction documents.

Our 100% submittals will include:

- 100% Construction Plans (expected plan set as noted above),
- 100% Technical Specifications,
- Engineer's opinion of probable construction costs
- Final Geotechnical Report.

Finally, we will attend one (1) 100% design review meeting with the City. Following the 100% review meeting, we will incorporate any review comments and feedback from City staff that is consistent with the comments received on the 60% submittal and submit final bid documents to the City.

Phase BID: Bidding Assistance

This is an optional phase, to be included in the contract at the City's option. P&P will perform the following services to assist the City during the bidding phase of the project:

- Attend pre-bid meeting and job walk.
- Prepare necessary responses to bidder requests for information (our fee is based on responding to approximately 4 requests for each Phase for information or clarification at 1 hour per request). Responses to RFIs related to obvious design omissions or design components lacking sufficient information to provide a reasonable bid will not be invoiced to the project but will be considered as part of the original design fee (see also Assumptions).
- Prepare necessary addenda and changes to contract documents resulting from bidder questions.
- Prepare bid canvass and make recommendation of the lowest responsible, responsive bidder to City.
- Prepare letter recommending award for City Council and prepare Notice of Award to successful bidder.

Phase CON: Construction Assistance

This is an optional phase, to be included in the contract at the City's option. Below we have included a breakdown of a typical scope of work for the Construction Assistance Phase used for similar projects that allowed us to prepare a budget for these services.

Construction Administration

1. Construction administration activities include:

- Prepare Conformed Contract Documents.
- Attend a Pre-Construction meeting in person.
- Assist with review of submittals and shop drawings as requested by City (our estimate is based on reviewing approximately 3 submittals at 2 hours per submittal and does not include resubmittals).
- Review RFIs and take appropriate action (our estimate is based on reviewing approximately 3 RFI's at 1 hour per RFI).
- Change order (CO) review and comments (approximately 2 change orders at 2 hours per CO)
 - Prepare draft Contract Change Orders, if necessary, for review by the City.
 - Investigation of site conditions claimed to differ from those described in the Contract Documents.
- Project closeout activities include:
 - Participate in walk-through of project at Substantial Completion.
 - Prepare and submit final punch list and project closeout checklist to the City. The City will monitor and update final punch list and project closeout checklist.
 - Prepare final record drawings and contract documents based on information received from Contractor.
- The duration of the construction phase of the project is assumed to be 6 months.

2. Engineering support services activities include:

Occasional site visits by the resident engineer for items of work listed under the above referenced "Construction administration activities," such as clarifications of the construction documents and addressing Contractor requests for information throughout the duration of the project as required in a timely manner. Two site visits to investigate site conditions as needed are budgeted.

Professional Fees

Provost & Pritchard Consulting Group will perform the services in this Phase on a time and materials basis, in accordance with our Standard Fee Schedule in effect at the time services are rendered. These fees will be invoiced monthly as they are accrued, and our total fees, including reimbursement expenses, will not exceed our estimate of fees without additional authorization.

Phase	Estimated Fee
Preliminary Design Phase (PD) – 30%	\$93,000
Design Development Phase (DD) – 60%	\$154,000
Construction Documents (CD) – 100%	\$48,000
Subtotal:	\$295,000
Bidding Assistance* (BID)	\$8,000
Construction Assistance* (CON)	\$19,000
Total Estimated Fee (including optional phases):	\$322,000

Phases to be included at the City's option are shown with an "*" behind the phase name. The line items shown above are estimates and are not intended to limit billings for any given Task. Required task effort may vary up or down from the line-item estimates shown, however total billings will not exceed the Total approved without additional authorization. If the scope changes materially from that described above, as a result of any agency's decision or because of design changes requested by the City, we will prepare a revised estimate of our fees for your approval before we proceed.

Schedule

Once we receive an executed copy of this Proposal together and are authorized to proceed, we can prepare the 30% Preliminary Design for initial submittal in approximately 4 to 5 weeks. City review time is beyond our control. We are anticipating about 2 weeks of City review time with each submittal.

Proposed Schedule (Assuming NTP Oct. 12, 2022)		
Week/Date	Task	Tentative Dates
Weeks 1-4	Survey and Prepare 30% Preliminary Design	Oct 13-Nov 10, 2022
Week 5	City Review/Meet with City	Nov 14-18, 2022
Weeks 6-14	Prepare 60% PS&E	Nov 21, 2022-Jan 20, 2023
Weeks 15-16	City Review	Jan 23-Feb 3, 2023
Weeks 17-20	Draft 100% PS&E	Feb 6-Mar 3, 2023
Weeks 21-22	City review	Mar 6-Mar 17, 2023
Weeks 23-24	Final 100% PS&E	Mar 20-Mar 31, 2023

Assumptions

- This proposal is based on the scope of work provided by the City of Lindsay on September 14, 2022, via e-mail.
- Geotechnical field testing will be limited to core sampling of the existing asphalt concrete areas.
- For the field testing, the City of Lindsay will provide a no-fee Encroachment Permit and not require bonding.
- Existing underground utilities do not exceed 10' of burial depth below the finished surface.
- All scribed paint marking associated with requesting Underground Service Alert would not be required to be removed.
- Our proposal and fee do not provide for a private utility locator service to locate underground utilities.
- City staff will prepare front end specifications and provide boilerplate technical specifications for our use and reference. These specifications will include General Conditions that are suited specifically to the Hermosa Street Rehabilitation project. City staff will provide sample technical specifications and bid canvasses from recently-bid pavement and underground utility projects, if available.
- Improvements will be entirely within existing right-of-way and no additional right-of-way will be required.
- This project is exempt from ISR, it falls under complete exemptions 1 & 2 of the ISR rule.
- The required SWPPP will be prepared by others.
- The Construction Contractor will perform QSP SWPPP responsibilities.
- The City has prepared or will prepare all necessary environmental documents and will provide all identified mitigation measures.
- The City will prepare all required funding compliance documents.
- If the scope of services to be provided by Consultant pursuant to the terms of this agreement includes the preparation of grading plans but excludes construction staking services, Client acknowledges that such staking services normally include coordinating civil engineering services and the preparation of record drawings based upon information provided by others, and Client will be required to retain such services from another consultant or pay Consultant pursuant to this agreement for such services as additional services.
- If the scope of services requires Consultant to estimate quantities, areas and/or volumes for construction, such estimates are made on the basis of Consultant's experience and qualifications and represent Consultant's best judgment as a professional generally familiar with the industry and will be performed pursuant to generally accepted standards of professional practice in effect at the time of performance. However, such estimates are only estimates and shall not constitute representations, warranties, or guarantees of the quantities of the subject of the estimate. If the scope of services requires Consultant to provide its opinion of probable construction costs, such opinion is to be made on the basis of Consultant's experience and qualifications and represents Consultant's best judgment as to the probable construction costs. However, since Consultant has no control over costs

or the price of labor, equipment or materials, or over the contractor's method of pricing, such opinions of probable construction costs do not constitute representations, warranties or guarantees of the accuracy of such opinions, as compared to bid or actual costs.

- Items to be provided by the Client:
 - Record Drawings of existing improvements and record plats of existing utilities within the project limits.
 - A copy of the environmental permitting documents.
 - Project DIR number once available.
- Provost & Pritchard's current CAD version, standards, and title block will be used for the design of this project.

Additional Services

The following services are not included in this proposal, however these and others can be provided at additional cost, upon request.

- CEQA Environmental Permitting Documents.
- Encroachment Permits with Railroad Authority to construct improvements within Railroad Right-of-way.
- Project Dust Control Plan (DCP) in accordance with San Joaquin Valley Air Pollution Control District (SJVAPCD) requirements.
- Storm Water Pollution Prevention Plan (SWPPP) in compliance with State Water Resources Control Board (SWRCB) Construction General Permit 2009-0009-DWQ and as amended by 2010-0014-DWQ and 2012-0006-DWQ and by the SWRCB Caltrans Order 2012-0011-DWQ.
- Project specific aerial imagery collected by a drone to aid in project design.
- Design of In-Roadway Warning Lights or Pedestrian Crossing Signs with perimeter lit or rectangular rapid flashing beacons.
- Additional office or field services required due to any governmental agency changes in ordinances, codes, policies, procedures or requirements after the date of this agreement.
- Construction staking. The cost of re-staking, if any record monuments are destroyed, damaged or disturbed by an act of God or parties other than Consultant.
- Construction observation.
- The costs of all checking and inspection fees, zoning and annexation application fees, assessment fees, soils or geotechnical engineering fees, soils or geotechnical testing fees, aerial topography fees, and all other fees, permits, bond premiums, applicable taxes on professional services, title company charges, blueprints and reproductions, and all other similar charges not specifically covered by the terms of this agreement.
- All of the costs of preparation, examination and filing of Record of Survey or Corner Record.
- Extra work caused by delays beyond Consultant's reasonable control by reason of strikes, lockouts, work slowdowns or stoppages, accidents, acts of God, failure of Client to furnish timely information or approve or disapprove of Consultant's services or instruments of

service promptly, or faulty performance by Client or other contractors or governmental agencies.


- Any extra work performed by Consultant due to changed field or other conditions which necessitate clarifications, modifications or other changes to the plans, specifications, estimates or other documents prepared by Consultant.

Terms and Conditions

Reference is made to the Master Services Agreement (Agreement) dated March 6, 2021 between the City of Lindsay and Provost & Pritchard and all conditions apply. This proposal will serve as an additional task order to the Agreement and the same terms and conditions identified in the Agreement apply to this proposal.

If this proposal is acceptable, please sign below and return a copy to our office. This document will serve as our Notice to Proceed. This proposal is valid for 60 days from the date above.

Respectfully,
Provost & Pritchard Consulting Group


Soo Ho Park
C 89361, TE 2961
Project Manager


Matt Klinchuch
C 83357
Director of Operations

Terms and Conditions Accepted

By City of Lindsay

Signature

Printed Name

Title

Date

Signature

Printed Name

Title

Date

RESOLUTION NO. 22-60

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LINDSAY AUTHORIZING WAGE AND RELATED BENEFITS FOR EMPLOYEES OF THE MID-MANAGEMENT GROUP

WHEREAS, the City Council of the City of Lindsay (“City” or “City Council”) is authorized to set the terms and conditions of employment for unrepresented employees; and

WHEREAS, the City Council desires to memorialize in a single Resolution the benefits and compensation currently provided to Mid-Management employees (“Mid-Management”); and

WHEREAS, this Resolution is intended to and does supersede all previous resolutions and terms and conditions of employment for Mid-Management employees; and

WHEREAS, this Resolution may be modified, amended, terminated, or superseded by the City Council at any time; and

WHEREAS, this Resolution shall apply to all Mid-Management employees, which include the following positions: Public Safety Lieutenant, Administrative Supervisor, HR Manager, Maintenance Senior III, Assistant to the City Manager and City Clerk, IT Manager, City Services Assistant Director, Planning Manager, Finance and Accounting Manager, Executive Projects Manager, and City Services Manager and Building Inspector; and

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the City Council adopts this Resolution, which shall be effective November 08, 2022 and will remain in effect until it is modified, amended, terminated, or superseded by further resolution of the City Council.

SECTION I – INCORPORATION

In the event of a conflict between this Resolution and the City of Lindsay Personnel Rules and Regulations (“Personnel Rules and Regulations”), this Resolution shall prevail. Unless otherwise specified in this Resolution or made inapplicable by the terms of the Personnel Rules and Regulations, the Personnel Rules and Regulations are incorporated in this Resolution.

SECTION II - HOURS OF WORK AND OVERTIME

SECTION 2.1 HOURS OF WORK

Hours of Work The provisions in this section govern hours of work for employees. However, this provision shall not interfere with essential services of a department. Under no condition shall any full-time employee for the City work less than 40 hours per week within five (5) consecutive days. Shifts vary as required to meet the operational requirements of the department where the employee works. When desirable, the City Manager may designate other working hours for employees whose specific duties require it.

SECTION 2.1 OVERTIME

Non-exempt Mid-Management employees will receive overtime compensation for all hours actually worked in excess of 40 hours in a work period. Compensatory Time Off for working overtime may be accrued and used in accordance with Rule X, Section 10.5.

SECTION III - LEAVES

SECTION 3.1 HOLIDAYS

Holiday leave shall be provided in accordance with Rule X of the Personnel Rules and Regulations.

SECTION 3.2 VACATION

Vacation leave shall be provided in accordance with Rule XI of the Personnel Rules and Regulations. However, accruals will cap at 300 hours accrued and will cease to accrue until the employee has used vacation and is under the 300-hour cap.

SECTION 3.3 SICK LEAVE

Sick leave shall be provided in accordance with Rule XI of the Personnel Rules and Regulations.

SECTION 3.4 ADMINISTRATIVE LEAVE

Mid-Management employees receive 80 hours of administrative leave per year, which is accrued bi-weekly.

SECTION 3.5 OTHER LEAVES

Other leaves, including jury leave, military leave, and medical and family leaves shall be provided in accordance with Rule XI of the Personnel Rules and Regulations.

SECTION IV – SPECIAL PAYS

SECTION 4.1 BILINGUAL PAY

The City will provide \$18.46 bi-weekly in compensation for certified translators who utilize their bilingual skills as determined by the City.

SECTION 4.2 LONGEVITY PAY

Mid-Management employees hired on or before June 30, 2018 receive longevity pay as follows:

- a. Upon the anniversary of the completion of 10 consecutive years of service with the City, each employee covered by this Resolution will be given 5% longevity compensation.

- b. Upon the anniversary of the completion of 15 consecutive years of service with the City, each employee covered by this Resolution will be given 2.5% longevity compensation.
- c. Upon the anniversary of the completion of 20 consecutive years of service with the City, each employee covered by this Resolution will be given 2.5% longevity compensation.

SECTION V – RETIREMENT BENEFITS

SECTION 5.1 CalPERS DEFINED BENEFIT PLAN

Mid-Management employees are subject to the following retirement contributions based on the appropriate CalPERS contract:

- a. Safety employees who are not defined as “new members” will pay the entire nine percent (9%) employee contribution.
- b. Miscellaneous employees who are not defined as “new members” will pay the entire eight percent (8%) employee contribution.
- c. Employees who are defined as “new members” under PEPRA will be subject to all applicable PEPRA provisions. New members will contribute fifty percent (50%) of the total normal cost of the retirement benefit, as determined by CalPERS.

SECTION 5.2 DEFINED CONTRIBUTION PLAN

The defined contribution deferred compensation plan is a voluntary retirement program through Lincoln Life. Mid-Management employees determine how much of their pay is to be contributed to the deferred compensation plan. The City will match the employee’s contribution up to 6% of the employee’s total annual income.

SECTION VI – HEALTH AND WELFARE BENEFITS

SECTION 6.1 HEALTH, VISION, AND DENTAL

The current health insurance provider for the City is Anthem Blue Cross. Employees may choose between a PPO 250 plan and PPO 500 plan based on individual needs. New full-time employees will be eligible for benefits the first of the month following 30 days from their hire date.

Vision benefits are currently offered through Superior Vision.

Dental benefits are currently offered through Lincoln Financial Group.

During the period this Resolution remains in effect, the City will contribute 100% of the premium for health, vision, and dental for the employee-only plan and 50% of the premiums for

health, vision, and dental for dependents.

Mid-Management employees who retire from the City with 15 or more years of continuous service with the City will receive a 3.5% employer contribution of the employee-only premium for each year of service in the plans offered by the City until the retiree reaches the age of Medicare eligibility. For example, an employee with 16 years of continuous service will receive a contribution of 56% of the employee-only premium. The retiree will no longer receive any contribution upon reaching Medicare eligibility. The City may modify, amend, or terminate the retiree benefit at any time.

SECTION 6.2 LIFE INSURANCE

City employees are covered under the term life insurance program through Lincoln Financial Group. An optional employee paid group supplemental life insurance program is also available to City employees. The employee paid term life insurance policy covers the employee and dependents and is portable (may be continued after individual is not employed by the City).

The City of Lindsay has also adjusted the benefit associated with the Basic Life benefit. Mid-Management employees receive one and one-half of the employee's salary up to \$225,000.

SECTION 6.3 EMPLOYEE ASSISTANCE PROGRAM

The City offers an Employee Assistance Program ("EAP") through MHN.

SECTION 6.4 OTHER BENEFITS

Mid-Management employees are eligible to participate in all City-wide employee benefit and assistance plans. Please see the relevant plans and the Benefits Summary for additional information.

SECTION VII – IRC SECTION 125 PLAN

The City offers an IRC Section 125 plan to employees.

PASSED AND ADOPTED by the City Council of the City of Lindsay as follows:

MEETING DATE	November 08, 2022
MOTION	
SECOND MOTION	
AYES	
ABSENT	
ABSTAIN	
NAYS	

CERTIFICATION OF THE FOREGOING RESOLUTION AS FULL, TRUE, PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LINDSAY AS DETAILED.

FRANCESCA QUINTANA
CITY CLERK

RAMONA CAUDILLO
MAYOR

Hourly Salary Matrix (Effective November 8, 2022) ⁽¹⁾**Miscellaneous TIER 1, hired before July 1, 2018**

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	SEIU	Interns / Seasonal	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000
Non-Exempt	SEIU	Recreation - Lifeguard	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Recreation I	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Maintenance	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Account Clerk I	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Code Enforcement Officer	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Records Clerk	15.9014	16.6965	17.5313	18.4079	19.3283	20.2947	21.3094
Non-Exempt	SEIU	Maintenance Senior I	15.9014	16.6965	17.5313	18.4079	19.3283	20.2947	21.3094
Non-Exempt	SEIU	Com. Dev. Specialist II	17.1190	17.9750	18.8737	19.8174	20.8083	21.8487	22.9411
Non-Exempt	SEIU	Administrative Secretary	17.1249	17.9812	18.8802	19.8242	20.8155	21.8562	22.9490
Non-Exempt	SEIU	Executive Assistant / Deputy City Clerk	19.8000	20.7900	21.8295	22.9210	24.0670	25.2704	26.5339
Non-Exempt	SEIU	Records / IT Clerk	19.8000	20.7900	21.8295	22.9210	24.0670	25.2704	26.5339
Non-Exempt	SEIU	Maintenance Senior II	20.0819	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117
Non-Exempt	SEIU	Account Clerk III	20.1805	21.1895	22.2490	23.3615	24.5295	25.7560	27.0438
Non-Exempt	SEIU	Animal Control Officer	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117	28.2573
Non-Exempt	SEIU	Engineering Technician	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Non-Exempt	SEIU	Assistant City Planner	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Non-Exempt	SEIU	Building Inspector I	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Exempt	Unrepresented	Administrative Supervisor	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Maintenance Senior III	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Assistant to the City Manager / City Clerk	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	City Services Assistant Director	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Human Resources Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Planning Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Finance & Accounting Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Executive Projects Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	IT Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	City Services Manager / Building Inspector	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750

Miscellaneous TIER 2, hired after July 1, 2018

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	SEIU	Interns / Seasonal	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000
Non-Exempt	SEIU	Recreation - Lifeguard	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Recreation I	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Maintenance	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Account Clerk I	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Code Enforcement Officer	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Records Clerk	15.9014	16.4580	17.0340	17.6302	18.2472	18.8859	19.5469
Non-Exempt	SEIU	Maintenance Senior I	15.9014	16.4580	17.0340	17.6302	18.2472	18.8859	19.5469
Non-Exempt	SEIU	Com. Dev. Specialist II	17.1190	17.7182	18.3383	18.9802	19.6445	20.3320	21.0437
Non-Exempt	SEIU	Administrative Secretary	17.1249	17.7243	18.3446	18.9867	19.6512	20.3390	21.0509
Non-Exempt	SEIU	Executive Assistant / Deputy City Clerk	19.8000	20.4930	21.2103	21.9526	22.7210	23.5162	24.3393
Non-Exempt	SEIU	Records / IT Clerk	19.8000	20.4930	21.2103	21.9526	22.7210	23.5162	24.3393
Non-Exempt	SEIU	Maintenance Senior II	20.0819	20.7848	21.5123	22.2652	23.0445	23.8510	24.6858
Non-Exempt	SEIU	Account Clerk III	20.1805	20.8868	21.6179	22.3745	23.1576	23.9681	24.8070
Non-Exempt	SEIU	Animal Control Officer	21.0860	21.8241	22.5879	23.3785	24.1967	25.0436	25.9201
Non-Exempt	SEIU	Engineering Technician	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Non-Exempt	SEIU	Assistant City Planner	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Non-Exempt	SEIU	Building Inspector I	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Exempt	Unrepresented	Administrative Supervisor	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Maintenance Senior III	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Assistant to the City Manager / City Clerk	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	City Services Assistant Director	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Human Resources Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Planning Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Finance & Accounting Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Executive Projects Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	IT Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	City Services Manager / Building Inspector	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302

Public Safety

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	Unrepresented	Fire Apparatus Engineer	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117	28.2573
Non-Exempt	POA	Public Safety Officer	25.3747	26.6434	27.9756	29.3744	30.8431	32.3852	34.0045
Non-Exempt	POA	Public Safety Sergeant	30.8945	32.4393	34.0612	35.7643	37.5525	39.4301	41.4016
Non-Exempt	Unrepresented	Fire Lieutenant	29.4234	30.8945	32.4393	34.0612	35.7643	37.5525	39.4301
Exempt	Unrepresented	Public Safety Lieutenant	41.3511	43.4187	45.5896	47.8691	50.2626	52.7757	55.4145

Executives

Category	Bargaining Unit	Position	Minimum	Maximum
Exempt	Unrepresented	City Manager	55.0514	80.0000
Exempt	Unrepresented	Director of Public Safety	41.4567	70.0000
Exempt	Unrepresented	Director of Finance	41.7193	70.0000
Exempt	Unrepresented	Director of City Services	36.1722	70.0000
Exempt	Unrepresented	Recreation Services Director	34.3651	60.0000

All hourly rates are based on a 40-hour work week.

Fire employees will convert to a 56-hour work week upon completion of their training.

To calculate fire shift hourly rates, multiply the rate listed above by 40 hours and divide by 56 shift hours.

⁽¹⁾ Five year history:

11/8/2022 Incorporated LPOA MOU rates.

1/1/2022 Incorporated CA min wage rates and 3% hazard pay.

7/1/2021 Incorporated 2% COLA increase.

1/1/2021 Incorporated CA min wage rates.

1/1/2020 Incorporated CA min wage rates.

7/1/2019 Incorporated LPOA MOU rates.

1/1/2019 Incorporated CA min wage rates.

1/1/2018 Incorporated CA min wage rates.

1/1/2017 Incorporated CA min wage rates.

**TENTATIVE AGREEMENT
CITY OF LINDSAY PROPOSAL**

October 26, 2022

Local 606- LPOA

205

Some portions of this proposal are in concept format; final language will be drafted as appropriate. This proposal is a comprehensive package/proposal. The provisions contained herein are not separate proposals, but are part of a package, which ultimately for final approval by the City Council, must be accepted in its entirety or it shall be deemed rejected. MOU language not changed in this comprehensive proposal shall remain unchanged; however, language that has sunset will be deleted. This proposal is not retroactive and is effective on a go forward basis.

Article 7 – Contracting and Subcontracting

- Clarify if contracting out based on considerations other than labor costs, only impacts subject to bargaining.
- Clarify bargaining only for work performed by bargaining unit members.

Article 8 – CalPERS Retirement

- Clean up – update language to be legally compliant – provision contains outdated language.

Article 11 – Workweek

- Clean up – specifically add in reference to 14-day work period pursuant to FLSA Section 207(k)

Article 13 H – Cell phone stipend – delete stipend and move to Article 10 for City-issued cell phone.

Article 14- Salaries

- 5% base wage increase effective the first full pay period following City Council approval of new MOU.

Article 20 – Educational Expense & Incentive Program

- Add to current language educational expense reimbursement up to and capped at \$4,000 annually.

Article 22 – Term

- One year through June 30, 2023

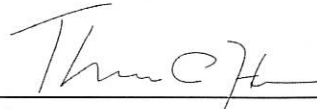
Update various incentives to be paid every work period per CalPERS requirements as opposed to lump sums.



City

11-2-22

Dated



Union

10/27/2022

Dated

Hourly Salary Matrix (Effective November 8, 2022) ⁽¹⁾**Miscellaneous TIER 1, hired before July 1, 2018**

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	SEIU	Interns / Seasonal	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000
Non-Exempt	SEIU	Recreation - Lifeguard	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Recreation I	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Maintenance	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Account Clerk I	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Code Enforcement Officer	15.7500	16.5375	17.3644	18.2326	19.1442	20.1014	21.1065
Non-Exempt	SEIU	Records Clerk	15.9014	16.6965	17.5313	18.4079	19.3283	20.2947	21.3094
Non-Exempt	SEIU	Maintenance Senior I	15.9014	16.6965	17.5313	18.4079	19.3283	20.2947	21.3094
Non-Exempt	SEIU	Com. Dev. Specialist II	17.1190	17.9750	18.8737	19.8174	20.8083	21.8487	22.9411
Non-Exempt	SEIU	Administrative Secretary	17.1249	17.9812	18.8802	19.8242	20.8155	21.8562	22.9490
Non-Exempt	SEIU	Executive Assistant / Deputy City Clerk	19.8000	20.7900	21.8295	22.9210	24.0670	25.2704	26.5339
Non-Exempt	SEIU	Records / IT Clerk	19.8000	20.7900	21.8295	22.9210	24.0670	25.2704	26.5339
Non-Exempt	SEIU	Maintenance Senior II	20.0819	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117
Non-Exempt	SEIU	Account Clerk III	20.1805	21.1895	22.2490	23.3615	24.5295	25.7560	27.0438
Non-Exempt	SEIU	Animal Control Officer	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117	28.2573
Non-Exempt	SEIU	Engineering Technician	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Non-Exempt	SEIU	Assistant City Planner	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Non-Exempt	SEIU	Building Inspector I	25.0677	26.3211	27.6371	29.0190	30.4699	31.9934	33.5931
Exempt	Unrepresented	Administrative Supervisor	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Maintenance Senior III	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Assistant to the City Manager / City Clerk	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	City Services Assistant Director	30.9000	32.4450	34.0673	35.7706	37.5591	39.4371	41.4090
Exempt	Unrepresented	Human Resources Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Planning Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Finance & Accounting Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	Executive Projects Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	IT Manager	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750
Exempt	Unrepresented	City Services Manager / Building Inspector	33.7849	35.4741	37.2478	39.1102	41.0657	43.1190	45.2750

Miscellaneous TIER 2, hired after July 1, 2018

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	SEIU	Interns / Seasonal	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000	15.0000
Non-Exempt	SEIU	Recreation - Lifeguard	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Recreation I	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Maintenance	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Account Clerk I	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Code Enforcement Officer	15.7500	16.3013	16.8718	17.4623	18.0735	18.7061	19.3608
Non-Exempt	SEIU	Records Clerk	15.9014	16.4580	17.0340	17.6302	18.2472	18.8859	19.5469
Non-Exempt	SEIU	Maintenance Senior I	15.9014	16.4580	17.0340	17.6302	18.2472	18.8859	19.5469
Non-Exempt	SEIU	Com. Dev. Specialist II	17.1190	17.7182	18.3383	18.9802	19.6445	20.3320	21.0437
Non-Exempt	SEIU	Administrative Secretary	17.1249	17.7243	18.3446	18.9867	19.6512	20.3390	21.0509
Non-Exempt	SEIU	Executive Assistant / Deputy City Clerk	19.8000	20.4930	21.2103	21.9526	22.7210	23.5162	24.3393
Non-Exempt	SEIU	Records / IT Clerk	19.8000	20.4930	21.2103	21.9526	22.7210	23.5162	24.3393
Non-Exempt	SEIU	Maintenance Senior II	20.0819	20.7848	21.5123	22.2652	23.0445	23.8510	24.6858
Non-Exempt	SEIU	Account Clerk III	20.1805	20.8868	21.6179	22.3745	23.1576	23.9681	24.8070
Non-Exempt	SEIU	Animal Control Officer	21.0860	21.8241	22.5879	23.3785	24.1967	25.0436	25.9201
Non-Exempt	SEIU	Engineering Technician	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Non-Exempt	SEIU	Assistant City Planner	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Non-Exempt	SEIU	Building Inspector I	25.0677	25.9451	26.8531	27.7930	28.7657	29.7725	30.8146
Exempt	Unrepresented	Administrative Supervisor	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Maintenance Senior III	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Assistant to the City Manager / City Clerk	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	City Services Assistant Director	30.9000	31.9815	33.1009	34.2594	35.4585	36.6995	37.9840
Exempt	Unrepresented	Human Resources Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Planning Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Finance & Accounting Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	Executive Projects Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	IT Manager	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302
Exempt	Unrepresented	City Services Manager / Building Inspector	33.7849	34.9673	36.1912	37.4579	38.7689	40.1258	41.5302

Public Safety

Category	Bargaining Unit	Position	STEPS						
			1	2	3	4	5	6	7
Non-Exempt	Unrepresented	Fire Apparatus Engineer	21.0860	22.1403	23.2474	24.4097	25.6302	26.9117	28.2573
Non-Exempt	POA	Public Safety Officer	25.3747	26.6434	27.9756	29.3744	30.8431	32.3852	34.0045
Non-Exempt	POA	Public Safety Sergeant	30.8945	32.4393	34.0612	35.7643	37.5525	39.4301	41.4016
Non-Exempt	Unrepresented	Fire Lieutenant	29.4234	30.8945	32.4393	34.0612	35.7643	37.5525	39.4301
Exempt	Unrepresented	Public Safety Lieutenant	41.3511	43.4187	45.5896	47.8691	50.2626	52.7757	55.4145

Executives

Category	Bargaining Unit	Position	Minimum	Maximum
Exempt	Unrepresented	City Manager	55.0514	80.0000
Exempt	Unrepresented	Director of Public Safety	41.4567	70.0000
Exempt	Unrepresented	Director of Finance	41.7193	70.0000
Exempt	Unrepresented	Director of City Services	36.1722	70.0000
Exempt	Unrepresented	Recreation Services Director	34.3651	60.0000

All hourly rates are based on a 40-hour work week.

Fire employees will convert to a 56-hour work week upon completion of their training.

To calculate fire shift hourly rates, multiply the rate listed above by 40 hours and divide by 56 shift hours.

⁽¹⁾ Five year history:

11/8/2022 Incorporated LPOA MOU rates.

1/1/2022 Incorporated CA min wage rates and 3% hazard pay.

7/1/2021 Incorporated 2% COLA increase.

1/1/2021 Incorporated CA min wage rates.

1/1/2020 Incorporated CA min wage rates.

7/1/2019 Incorporated LPOA MOU rates.

1/1/2019 Incorporated CA min wage rates.

1/1/2018 Incorporated CA min wage rates.

1/1/2017 Incorporated CA min wage rates.