

<i>Miscellaneous (TIER 1) hired prior to July 1, 2018</i>	STEPS						
	1	2	3	4	5	6	7
Recreation – Lifeguard or Recreation I	25,459	26,732	28,069	29,472	30,946	32,493	34,118
Maintenance	27,899	29,294	30,758	32,296	33,911	35,607	37,387
Account Clerk I	27,899	29,294	30,758	32,296	33,911	35,607	37,387
Code Enforcement Officer	28,642	30,074	31,577	33,156	34,814	36,555	38,382
Dispatch / Records Clerk	30,897	32,442	34,064	35,767	37,556	39,433	41,405
Maintenance Senior I	30,897	32,442	34,064	35,767	37,556	39,433	41,405
WWTP Operator II	31,739	33,326	34,992	36,741	38,578	40,507	42,533
Com. Dev. Specialist II	33,380	35,049	36,801	38,641	40,573	42,602	44,732
Administrative Secretary	33,392	35,062	36,815	38,656	40,589	42,618	44,749
Maintenance Senior II	39,422	41,393	43,462	45,636	47,917	50,313	52,829
Account Clerk III	39,623	41,605	43,685	45,869	48,162	50,571	53,099
Engineering Technician	49,589	52,069	54,672	57,406	60,276	63,290	66,454
Assistant City Planner	49,589	52,069	54,672	57,406	60,276	63,290	66,454
Building Inspector I	49,589	52,069	54,672	57,406	60,276	63,290	66,454
Administrative Supervisor (Exempt)	51,125	53,682	56,366	59,184	62,143	65,250	68,513
Maintenance Senior III (Exempt)	51,125	53,682	56,366	59,184	62,143	65,250	68,513
Asst. to the City Mgr. / Dep. City Clerk (Exempt)	51,125	53,682	56,366	59,184	62,143	65,250	68,513
City Services Assistant Director (Exempt)	57,402	60,272	63,285	66,450	69,772	73,261	76,924
Finance & Accounting Manager (Exempt)	66,888	70,232	73,744	77,431	81,303	85,368	89,636

<i>Miscellaneous (TIER 2) hired after July 1, 2018</i>	STEPS						
	1	2	3	4	5	6	7
Recreation – Lifeguard or Recreation I	25,459	26,350	27,273	28,227	29,215	30,238	31,296
Maintenance	27,899	28,875	29,886	30,932	32,014	33,135	34,295
Account Clerk I	27,899	28,875	29,886	30,932	32,014	33,135	34,295
Code Enforcement Officer	28,642	29,644	30,682	31,755	32,867	34,017	35,208
Dispatch / Records Clerk	30,897	31,978	33,098	34,256	35,455	36,696	37,980
Maintenance Senior I	30,897	31,978	33,098	34,256	35,455	36,696	37,980
WWTP Operator II	31,739	32,849	33,999	35,189	36,421	37,696	39,015
Com. Dev. Specialist II	33,380	34,548	35,757	37,009	38,304	39,645	41,032
Administrative Secretary	33,392	34,561	35,771	37,023	38,318	39,660	41,048
Maintenance Senior II	39,422	40,801	42,229	43,708	45,237	46,821	48,459
Account Clerk III	39,623	41,010	42,446	43,931	45,469	47,060	48,707
Engineering Technician	49,589	51,325	53,121	54,981	56,905	58,897	60,958
Assistant City Planner	49,589	51,325	53,121	54,981	56,905	58,897	60,958
Building Inspector I	49,589	51,325	53,121	54,981	56,905	58,897	60,958
Administrative Supervisor (Exempt)	51,125	52,915	54,767	56,684	58,668	60,721	62,846
Maintenance Senior III (Exempt)	51,125	52,915	54,767	56,684	58,668	60,721	62,846
Asst. to the City Mgr. / Dep. City Clerk (Exempt)	51,125	52,915	54,767	56,684	58,668	60,721	62,846
City Services Assistant Director (Exempt)	57,402	59,411	61,490	63,642	65,870	68,175	70,561
Finance & Accounting Manager (Exempt)	66,888	69,229	71,652	74,160	76,755	79,442	82,222

Public Safety	STEPS						
	1	2	3	4	5	6	7
Public Safety Officer	47,751	50,139	52,645	55,278	58,042	60,944	63,991
Public Safety Sergeant	58,253	61,165	64,224	67,435	70,807	74,347	78,064
Fire Engineer (Fire Lieutenant)	58,253	61,165	64,224	67,435	70,807	74,347	78,064
Public Safety Lieutenant	75,550	79,328	83,294	87,459	91,832	96,423	101,244
Executives	Minimum	Maximum					
City Manager	109,000	148,800					
Director of Public Safety	82,080	109,995					
Director of Finance	82,602	105,423					
Director of City Services	71,616	98,947					

To determine pay per month, divide by 12. To determine pay per pay period, divide by 26. To determine pay by hour, divide by 2,080.