



City of Lindsay
EMPLOYMENT OPPORTUNITY
TEAM MEMBER II
OPEN RECRUITMENT

Class Title:	TEAM MEMBER II	Salary:	\$2102-2817 PER MONTH
Department:	WELLNESS CENTER	Step Range:	1-7
Division:	WELLNESS/MCDERMONT	Status:	FULL-TIME
Date:	MARCH 8, 2017	Union:	SEIU

Interested applicants please submit your applications until the position is filled on the City of Lindsay website.
www.lindsay.ca.us

GENERAL DESCRIPTION

Under general supervision, ensures the safety and enjoyment of patrons at the Lindsay Aquatic Center. Works to connect with current and potential customers through knowledge of social media sites, networking, and promotion of events and Wellness Center activities, programing, and opportunities. Prevents and responds to emergencies as needed. Applicants must enjoy working with people, be enthusiastic, reliable, punctual, organized, and positive.

SUPERVISION RECEIVED:

Works under the close supervision of the Wellness Center Director and Wellness Center Management team.

SUPERVISION EXERCISED

Team Member I

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of emergency.

Provides emergency care and treatment as required until the arrival of emergency medical services.

Presents professional appearance and attitude at all times, and maintains a high standard of customer service.

Coordinate events

Prepare and implement social media promotional campaign.

Performs miscellaneous job-related duties as assigned.

PERIPHERAL DUTIES:

Work closely with City and McDermont staff to coordinate activities, events, parties, etc. May be asked to assist with swim lessons and/or concessions or other duties associated with recreation activities at McDermont Field House as well as the Lindsay Aquatic Center.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

Minimum age of 18, CPR/AED certified; Calif. Food Handlers Safety Card; current certification as a lifeguard by a recognized source of training (may apply if planning to take course prior to start date). Must be able to read and follow written and verbal instructions. Must be adept in social media trends, promotional strategies, and customer service skills. **MUST BE ABLE TO SWIM**, be of sound physical fitness.



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Necessary Knowledge, Skills and Abilities:

- Ability to react calmly and effectively in emergency situations.
- Skill in the application of lifeguarding surveillance and rescue techniques.
- Certified Pool Operator certificate (must be able to obtain)
- Ability to pass a pre-employment physical skills evaluation as stipulated by the department.
- Ability to prepare routine administrative paperwork.
- Knowledge of CPR and First Aid (emergency medical procedures).
- Ability to follow routine verbal and written instructions.
- Knowledge of customer service standards and procedures.
- Enjoys working with people of a wide variety of ages
- Be adept at current social media trends and opportunities
- Planning and coordination of events

SPECIAL REQUIREMENTS

CPR certification, Lifeguard certification (Both Certifications must be current or in the process of completion within 30 days)

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to use feet, legs, hands, and arms to demonstrate specified skills. The employee is occasionally required to swim, climb or balance, stoop, kneel, crouch, or crawl. The employee is occasionally required to walk, sit, talk and hear. The employee must frequently lift and/or move up to 25 pounds, and occasionally lift weights up to 50 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee will work in both indoor and outdoor recreation facilities. Employee may be exposed to seasonal weather.



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SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required able to pass a background check and drug testing. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change as the needs of the employer and requirements of the job change.

Employee Benefits:

Vacation, Holidays, Sick Leave, Medical, Dental and Vision Plans, Life Insurance, Cal Pers Retirement, Deferred Comp, Employee Credit Union, Aflac and Cafeteria Plan.

McDermont Director

Director of Finance

City Manager